



Chairperson Neal Stenberg called the regular meeting of the Southeast Community College Board of Governors to order at 3:00 p.m. on Tuesday, June 20, 2023, at the Jack J. Huck Continuing Education Center, 301 S. 68th Street Place, Lincoln, NE.

ROLL CALL:

Present:

Nancy A. Seim, Lincoln
Brandon Gunther, Hickman
Kathy Boellstorff, Johnson
Arlyn Uhrmacher, Lincoln
Vicki Haskell, Fairbury
Chuck Byers, McCool Junction
Kristin Yates, Lincoln
Joann Herrington, Lincoln
James Sherwood, Lincoln
Carina McCormick, Lincoln
Linda Hartman, Faculty Representative
Neal Stenberg, Lincoln

Absent:

None

PUBLIC MEETING LAW COMPLIANCE STATEMENT

Chairperson Stenberg stated the public meeting notice had been published in the Lincoln Journal Star on Monday, June 12, 2023, as well as posted on the bulletin board in the Area Office and on the website. He indicated that the meeting is conducted according to the principles of the revised *Robert's Rules of Order*.

Chairperson Stenberg stated that supplementary materials were available for the public, along with a copy of the Open Meetings Law. A specific agenda item is reserved for Public Comment, item number 10. To testify during this time any member of the audience may approach the Board. In general, oral testimony by individuals is limited to five minutes. Written testimony will be accepted for the public record.

CONSENT AGENDA

Ms. Boellstorff motioned the approval of the consent agenda. Seconded by Ms. Herrington.

- 1) Approval of Agenda as Presented
- 2) Approval of Minutes of May 16, 2023, Work Session and Regular Board Meetings
- 3) Approval and Ratification of Bills and Claims

- 4) Approval of Personnel Changes for College Administrative and Support Personnel
- 5) Approval of Hiring/Resignations/Terminations of Instructional Staff
- 6) Approval of Board Participation Report: Hospitalization, Medical, Surgical, Accident, Sickness, or Term Life Coverage (LB256 Compliance Report for Fiscal Year 2022-2023 Quarter 4)
- 7) Changes to Room and Board Rates

Chairperson Stenberg asked for discussion. There was none.

Roll call vote follows:

FOR (6):

Yates
Herrington
Yates
McCormick
Gunther
Byers

AGAINST (0)

ABSTAIN (6):

Boellstorff
Sherwood
Haskell
Seim
Uhrmacher
Stenberg

Motion Carried

Ms. Boellstorff:

Mister President, with regard to the Consent Agenda item for Bills and Claims, I abstain from the action with regard to the following voucher numbers and vote to approve all other bills and claims and all other Consent Agenda items:

- V0851627

Dr. Sherwood stated:

Mister President, with regard to the Consent Agenda item for Bills and Claims, I abstain from the action with regard to the following voucher numbers and vote to approve all other bills and claims and all other Consent Agenda items:

- V0852200

Ms. Haskell stated:

Mister President, with regard to the Consent Agenda item for Bills and Claims, I abstain from the action with regard to the following voucher numbers and vote to approve all other bills and claims and all other Consent Agenda items:

- V0853064

Ms. Seim:

Mister President, with regard to the Consent Agenda item for Bills and Claims, I abstain from the action with regard to the following voucher numbers and vote to approve all other bills and claims and all other Consent Agenda items:

- V0853067

Mr. Uhrmacher:

Mister President, with regard to the Consent Agenda item for Bills and Claims, I abstain from the action with regard to the following voucher numbers and vote to approve all other bills and claims and all other Consent Agenda items:

- V0851629

Mr. Stenberg:

With regard to the Consent Agenda item for Bills and Claims, I abstain from the action with regard to the following voucher numbers and vote to approve all other bills and claims and all other Consent Agenda items:

- V0852761

FINANCIAL REPORT

Financial Summary through May 31, 2023

General Fund	Budget 22-23	Year to Date through May 31, 2023			
		Budget	Actual	Variance	% Variance
Revenues:					
State aid	29,873,785	26,886,407	26,886,407	-	--
Local taxes	50,778,465	47,868,537	47,331,057	(537,480)	-1.12%
Tuition	16,352,786	16,352,786	16,052,349	(300,437)	-1.84%
Other	800,000	733,333	2,166,035	1,432,702	195.37%
Total Revenues	97,805,036	91,841,063	92,435,848	594,785	0.65%
Expenses					
Personal services	79,432,212	72,812,861	66,381,034	(6,431,827)	-8.8%
Operating	16,955,269	15,542,330	20,067,479	4,525,149	29.1%
Travel	395,055	362,133	271,994	(90,139)	-24.9%
Equipment	1,022,500	780,143	3,546,547	2,766,404	354.6%
Total Expenses	97,805,036	89,497,467	90,267,054	769,587	0.9%
Net Position	-	2,343,596	2,168,794	(174,802)	

Dr. Illich reviewed the financial report for the period through May 31, 2023. He also reviewed the investment accounts.

The budget report ending May 31, 2023 showed:

Percentage of Budget year: 91.7%
 Percentage of Budget spent: 92%
 Percentage of Board budget spent: 84.7%

Mr. Byers motioned the acceptance of the financial report. Seconded by Ms. Seim.

Chairperson Stenberg asked for discussion. There was none.

Roll call vote follows:

FOR (11):

Byers

Seim

McCormick

AGAINST (0)

ABSENT (0):

Uhrmacher
Boellstorff
Yates
Sherwood
Herrington
Haskell
Gunther
Stenberg

Motion Carried

BOARD MEMBER REPORTS

Mr. Stenberg attended the Storm baseball game in Beatrice.

Dr. McCormick mentioned the ACCT presentation was accepted and Mr. Byers, Dr. Illich, and Dr. McCormick will be presenting in Las Vegas.

Linda Hartman, Faculty Representative, mentioned she attended the College Charity Golf. She also mentioned a lot of money was raised during the event.

BOARD TEAM REPORTS

Executive. Chairperson Stenberg stated the Executive Team met prior to the Board meeting and set the agenda for the June 20, regular meeting. Mr. Stenberg mentioned some board members mentioned an interest in a Board Self-Evaluation. He also stated the Executive Team, announced that he had charged the Planning Team with investigating the possibility of conducting a Board Self-Evaluation. The Planning Team was directed to have a report on this to the Executive Team by August 1.

Finance & Facilities. Ms. Boellstorff stated the team met prior to the Board meeting. She provided an overview of the projects included in the Facilities Project Status chart and upcoming projects. She also elaborated on the project updates taking place in Beatrice, Milford, and Lincoln campus. Ms. Boellstorff stated in the alumni news, there was an article about Mr. Koster getting an award.

Planning. Dr. Sherwood stated the team met prior to the meeting regarding a Board Self-Evaluation. On July 20 at 2:00 pm the team will meet with Ms. Herwick. Ms. Boellstorff mentioned an article in the ACCT trustee Quarterly called Checking in and Brushing Up.

Equity and Human Resources. Dr. Yates mentioned the team did meet prior to the board meeting. Dr. Yates mentioned that the team discussed the C-3 Policy, Student Affairs, 2023-2024 salary and compensation, and board policies. She mentioned they will go over the A1-6 Policy in July.

NCCA Representative. Mr. Byers mentioned that Governor Pillen signed the Legislative Bill 243.

Executive Compensation Team. Mr. Uhrmacher stated the team did meet prior to the board meeting. He stated that the team and Dr. Illich had reached an agreement.

TCA Joint Board. Mr. Uhrmacher mentioned the TCA Board did meet. He mentioned that TCA had 232 returners, 104 Registered New Seniors, 342, Registered new Juniors, with a total enrollment of 678. Principal Kurt Glathar retired. Mr. Uhrmacher stated that two students from the Health Occupation Service Association (HOSA) should be included in a Proclamation congratulating them.

Ms. Hartman mentioned taking a tour at the Freight Farm. She mentioned the Freight Farm was the equivalent of 2.5 acres.

Ms. Hartman left at 3:45 p.m.

PRESIDENT'S REPORT

Dr. Illich reported on the following:

- HLC visit was very successful. He thanked Ms. Herwick for being a great leader.
- LB 243 passed as of May 31.
- State Grant for athletic venues
- Selling the ESQ building in downtown Lincoln
 - Some programs may need to remain downtown
- ACCT Conference presentation was selected
- Dr. Illich mentioned taking a two-week vacation in July.
- Dr. Illich made charcuterie boards for the Classic Golf Charity event.

FACULTY ASSOCIATION REPORT

There was no Faculty Association Report

PUBLIC COMMENT

Chairperson Stenberg asked for public comment. There was none.

ADMINISTRATIVE PRESENTATION/BOARD REVIEW

Preliminary 2023-2024 Budget

A preliminary 2023-2024 Budget was presented for review. President Illich provided an overview of the 2023-2024 general fund budget.

Dr. Illich discussed the intent of LB 243 is to strengthen the community colleges and to address the skilled workforce gap in Nebraska by enhancing funding of the community colleges while reducing property taxation via the replacement of general fund tax levy funds with state funds.

He mentioned LB 243 Community College Future Fund will:

- Maintain 2-cent levy authority for capital expenditures
- Replace general fund levy authority with Community College Future Fund (CCFF) in 2024-25
- CCFF baseline will be equal to amount of general fund tax levied in 2023-24
- Beginning 2024-25, the CCFF would be increased each year by 3.5% or the percentage change in Reimbursable Educational Units
- Retain the ability to levy a general fund tax at whatever rate is necessary to fund both the CCFF and state aid
- Beginning with fiscal year 2023-24, taxpayers can receive 100% tax credit on any tax levied by the community colleges, including the 2-cent capital levy

Dr. Illich mentioned setting the 2024-25 CCFF based on the College's needs is essential to ensuring SCC is in compliance with its national accreditor, the Higher Learning Commission.

Taxpayers can receive a tax credit equal to 100% of community college taxes paid in 2023-24 and beyond, facilitating the transition to the new funding model.

Dr. Illich stated that over the past several years the College has been expanding its capacity to produce a skilled workforce by investing in its operations by increasing student tuition and fees, tax levy rates, and private giving. The new model facilitates full utilization of the College's unused authority by providing a 100% tax credit for the 2023-24 CCFF transition year.

Dr. Illich recommended the following strategies:

- Set baseline to address unmet and future needs utilizing the remaining 1.88 cents
- Maximize the financial flexibility
- Establish a non-recurring expenditure fund
- Invest in additional funds
- Pursue enrollment growth

Derek Aldridge, Legal Counsel, gave an overview on Property Taxes. The current Nebraska Property Tax Incentive Act provides property tax relief through state income tax credits. The state income tax credits under the Act did not cover all of the community college property taxes paid.

He mentioned beginning with FY 23-24 and continuing in all subsequent fiscal years, 100% of the community college property taxes (both GF and CIF) paid to counties by taxpayers will be eligible for a state income tax credit.

Mr. Aldridge stated the state income tax credit will not apply to county property taxes levied and paid for bonded indebtedness or voter-approved levy overrides, neither of which

are currently applicable to SCC. For FY 24-25, taxpayers will no longer pay college property taxes for GF. However, taxpayers will continue to pay college CIF property taxes, 100% of which will be eligible for an income tax credit.

Ms. Amy Jorgens, Vice President Administrative Services/Resource Development, discussed the following:

- Preliminary Budget,
- State Aid
- Valuation and Levy
- Preliminary Valuation
- FTE and REU enrollment
- Tuition and Fees
- Expanded Position Request
- 23-24 Revenue and Expense
- Non-Recurring Expenditures
- Potential Capital Improvement Projects
- Capital Improvement Fund and Levy
- Budget Summary

Ms. Jorgens recommends the tax levy be 11.25 cents to meet SCC's needs.

Chairperson Stenberg declared the Board in recess at 4:46 p.m.

Chairperson Stenberg declared the Board in session at 5:03 p.m.

DISCUSS, CONSIDER AND TAKE ALL NECESSARY ACTION WITH REGARD TO:

2023-2024 Tuition Grants and Waivers

Potential funding levels for 2023-2024 Tuition Grants and Waivers were presented at the April meeting. A copy of the 2023-2024 Tuition Grants and Waivers is on file with official College records. It is recommended that the 2023-2024 Tuition Grants and Waivers be adopted as presented.

Mr. Uhrmacher motioned to approve and adopt the 2023-2024 Tuition Grants and Waivers, which are on file with official College records or as presented at this meeting. Seconded by Dr. Yates.

Chairperson Stenberg asked for discussion. There was none.

Roll call vote follows:

FOR (11):

Uhrmacher

Yates

Seim

Herrington

AGAINST (0)

ABSENT (0)

Gunther
Haskell
Boellstorff
McCormick
Byers
Sherwood
Stenberg

Motion Carried

2023-2024 Preliminary Budget: General Guidance

Ms. Herrington motioned that the Board of Governors of this College should and does hereby approve and authorize the President of the College, and his designees, to make any and all required or necessary expenditures for and on behalf of the College consistent with the preliminary 2023-2024 fiscal year budget, as shown below, until the 2023-2024 fiscal year budget is approved by the Board of Governors in September 2023. Total General Fund Budget \$ 123,596,129, Total Restricted (Self-Supporting) & Other Facility Project Financing Budget \$ 200,075,000, Total Capital Improvement Fund Budget \$ 34,894,501, Preliminary Budget Summary 2023-2024 \$ 358,565,630. Seconded by Ms. Haskell.

Chairperson Stenberg asked for discussion.

Mr. Gunther mentioned his concerns with an increase to the tax levy.

Dr. Illich stated the bill was designed to alleviate taxpayers and provide them with 100% tax credit by also strengthening community colleges across Nebraska.

Mr. Uhrmacher stated that nobody asked for the tax authority to be taken away and they need to protect ourselves and the future of the community colleges.

Mr. Stenberg mentioned he is in support of this budget to secure SCC's unmet needs.

Dr. McCormick stated that the increase in levy will be fixed, based on the decision made.

Dr. Illich stated that while there was an average increase in property valuations of 15%, those paying community college property taxes would receive a 100% tax credit for this on their income tax.

Dr. Yates mentioned that she agreed with Mr. Uhrmacher that they didn't sign up for this.

Ms. Boellstorff mentioned that increases on property taxes, the majority goes to K-12 and not community colleges.

Ms. Herrington mentioned that not just explaining the tax increase but the common good.

Roll call vote follows:

FOR (10):	AGAINST (0)	ABSTAIN (1)
Herrington		
Haskell		Gunther
Uhrmacher		
Sherwood		
Byers		
Yates		
Boellstorff		
McCormick		
Seim		
Stenberg		

Motion Carried

ACCT Dues

Mr. Byers motioned to pay the 2023-2024 ACCT dues in the amount of \$6,670. Seconded by Dr. Yates.

Chairperson Stenberg asked for discussion. There was none.

Roll call vote follows:

FOR (11):	AGAINST (0)	ABSENT (0)
Byers		
Yates		
Sherwood		
Herrington		
Haskell		
Boellstorff		
Uhrmacher		
Seim		
Gunther		
McCormick		
Stenberg		

Motion Carried

2023-2024 Employee Classification System and Salary List

Ms. Jorgens discussed the Classification System Salary Ranges, Faculty Starting Salaries, and the 2023-2024 Salary Schedule. Faculty effective August 1 and Administrative, Non-Exempt Classifications effective July 1.

Mr. Uhrmacher motioned to approve the 2023-2024 Employee Classification System and 2023-2024 Salary List, both on file with official College records and as presented at this meeting. Seconded by Dr. Sherwood.

Chairperson Stenberg asked for discussion. There was none.

Roll call vote follows:

FOR (11):	AGAINST (0)	ABSENT (0)
Uhrmacher		
Sherwood		
Herrington		
Seim		
Gunther		
Haskell		
Byers		
McCormick		
Yates		
Boellstorff		
Stenberg		

Motion Carried

Executive Compensation

Mr. Stenberg stated the Executive and Executive Compensation Teams recommended approval of Dr. Illich's contract. Mr. Uhrmacher summarized the Executive Compensation.

Mr. Uhrmacher motioned that the Board of Governors of this college should and does hereby appoint and employ Dr. Paul Illich (College President) as the College President for the Southeast Community College area for a term beginning July 1, 2023 and ending June 30, 2028, unless continued or extended by mutual agreement of the College President and the Board of Governors, under the terms of the contract of Employment with College President (Contract), as presented at this meeting and on file with official College records, which contract should be and the same is hereby accepted and approved in its entirety, and that the President and Secretary, or other Board members of this College, should be and are hereby authorized to sign, execute, and deliver the Contract pursuant to its terms and to put its provisions into effect. Seconded by Ms. Seim.

Chairperson Stenberg asked for discussion.

Ms. Boellstorff stated the board should support the contract for Dr. Illich, as he has met many accomplishments.

Mr. Stenberg thanked the Executive Compensation Team and Dr. Illich.

Roll call vote follows:

FOR (11):	AGAINST (0)	ABSENT (0)
Uhrmacher		

Seim
Byers
Gunther
Boellstorff
McCormick
Herrington
Yates
Sherwood
Haskell
Stenberg

Motion Carried

Authorize Additional Construction Work and Equipment Procurement to Student and Academic Support Project on Lincoln Campus

The primary portion of the scope of work on the Student and Academic Support project at the main Lincoln Campus building located at 8800 O Street has been completed. Design on a secondary scope of work for this project, covering new administrative suite offices, the Student Support building shell, locker room remodel, and related furniture, fixtures and equipment, has been completed. It is recommended that the SCC Board of Governors authorize construction of this secondary scope of work, at a budgeted amount not to exceed \$4,146,246, by written negotiated contract amendment or change order with the current construction manager at risk, Boyd Jones Construction Company, and procurement of furniture, fixtures and equipment, consisting of audio-visual, IT and security equipment at a budgeted amount not to exceed \$228,736, for a total budgeted amount not to exceed \$4,375,000.

Mr. Gunther motioned to approve construction of the additions and renovations for the administrative suite offices, the Student Support building shell, and the locker room and procurement of furniture, fixtures and equipment as part of a secondary scope of work to the Student and Academic Support project on the Lincoln Campus, and to authorize a contract amendment and/or change order to the construction manager at risk agreement with Boyd Jones Construction Company in an amount not to exceed \$4,146,246, and to procure furniture, fixtures and equipment, consisting of audio-visual, IT and security equipment at a budgeted amount not to exceed \$228,736, for a total budgeted amount not to exceed \$4,375,000, and to authorize the College President, or designee, to negotiate, sign, execute and deliver a contract amendment and/or change order, and any documents or agreements called for in such documents, for and on behalf of the College, to sign and approve any other contract amendments, modifications, and change orders, to procure furniture, fixtures and equipment, and to retain any necessary professionals for assistance, to pay contract and purchase price amounts and expenses and all transaction costs, change order increases, and expenses related to the work to be performed and completed, and to pay for any contingencies or related construction matters, and to take or cause to be taken all other action necessary or appropriate to complete any requirements or obligations under the contract amendment and/or change order and purchase orders. Seconded by Mr. Byers.

Chairperson Stenberg asked for discussion. There was none.

Roll call vote follows:

FOR (11):	AGAINST (0)	ABSENT (0)
Gunther		
Byers		
Uhrmacher		
McCormick		
Boellstorff		
Seim		
Sherwood		
Haskell		
Herrington		
Yates		
Stenberg		

Motion Carried

Ms. Boellstorff left at 5:48 p.m.

LEGAL COUNSEL REPORT

Derek Aldridge, Legal Counsel, stated there was no report.

TIME AND PLACE FOR JULY MEETING

Chairperson Stenberg stated the next Board work session and regular meeting are scheduled for July 25, 2023, at the Beatrice Campus, Academic Excellence Center, Room 134. Work session is scheduled 12:30-2:30 p.m., regular meeting is scheduled to begin at 3:00 p.m.

GOOD OF THE ORDER AND PUBLIC COMMENT

Dr. Illich introduced the new Dean of Students Eric Small.

Chairperson Stenberg reminded Board Members to submit expense reimbursement forms.

ADJOURNMENT

Chairperson Stenberg adjourned the meeting at 5:50 p.m.

James Sherwood

James E. Hewood

Secretary

**SOUTHEAST COMMUNITY COLLEGE
BOARD OF GOVERNORS**

Tuesday, June 20, 2023

Southeast Community College
Jack J. Huck Continuing Education Center
301 S. 68th Street Place, Lincoln, Nebraska
Rooms 303 & 304

REGULAR MEETING AGENDA – 3:00 P.M.

- | | |
|--|-----------|
| 1. Meeting Called to Order | 3:00 p.m. |
| 2. Roll Call | 3:03 |
| 3. Public Meeting Law Compliance Statement | 3:05 |
| 4. Consent Agenda | 3:07 |
| a. Action Item - Review Agenda; Move Action Items to Regular Agenda and/or Approve Consent Agenda Items | |
| 1) Approval of Agenda as Presented | |
| 2) Approval of Minutes of May 16, 2023, Work Session and Regular Board Meetings | |
| 3) Approval and Ratification of Bills and Claims | |
| 4) Approval of Personnel Changes for College Administrative and Support Personnel | |
| 5) Approval of Hiring / Resignations / Terminations of Instructional Staff | |
| 6) Approval of Board Participation Report: Hospitalization, Medical, Surgical, Accident, Sickness, or Term Life Coverage (LB256 Compliance Report for Fiscal Year 2022-2023 Quarter 4) | |
| 7) Changes to Room and Board Rates | |
| 5. Financial Report | 3:12 |
| 6. Board Member Reports | 3:22 |
| 7. Board Team Reports | 3:27 |
| 8. President's Report | 3:32 |
| 9. Faculty Association Report | 3:47 |
| 10. Public Comment | 3:55 |
| 11. Administrative Presentation/Board Review | |
| a) Preliminary 2023-24 Budget | 4:00 |
| Break | |

- 12. DISCUSS, CONSIDER AND TAKE ALL NECESSARY ACTION WITH REGARD TO:**
- a) 2023-2024 Tuition Grants and Waivers 4:25
 - b) Preliminary 2023-2024 Budget 4:30
 - c) ACCT Dues 4:35
 - d) 2023-2024 Employee Classification System and Salary List 4:40
 - e) Executive Compensation 4:45
 - f) Authorize Additional Construction Work and Equipment 4:50
 - Procurement to Student and Academic Support Project on Lincoln Campus
13. Legal Counsel Report 4:55
14. Time and Place for July Meeting 5:00
15. Good of the Order and Public Comment 5:03
16. Adjournment 5:05

The Southeast Community College (SCC) Board of Governors reserves the right and is empowered to discuss, consider and take action on (a) any item listed on the Agenda, and (b) at any time during the meeting, irrespective of the time or order listed. In addition, the Open Meetings Act requires and the intention of the Board is that agenda items be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. The SCC Board of Governors releases its agenda well in advance of most meetings and desires that all interested persons are fully informed. Any interested person who has a question or needs clarification about the sufficiency of a descriptive item should contact the Office of the President.

*** Proof of Publication ***

State of Indiana)
Lake County) SS.

NOTICE OF THE MEETING
OF THE BOARD OF GOVERNORS
OF THE SOUTHEAST COMMUNITY
COLLEGE AREA June 20, 2023
3:00 P.M. Location: Southeast
Community College Jack J. Huck
Continuing Education Center -
Rooms 303 & 304 301 S. 68th
Street Place, Lincoln, Nebraska
Notice is hereby given that the
regular meeting of the Board of
Governors of the Southeast Com-
munity College Area, will be held at
3:00 p.m. on June 20, 2023, at the
Southeast Community College Jack
J. Huck Continuing Education Cen-
ter, in rooms 303 and 304, or other
location therein, 301 South 68th
Street Place, Lincoln, NE. The
agenda for the meeting, kept
continuously current, is available for
public inspection during regular
business hours at the Jack J. Huck
Continuing Education Center, 301
South 68th Street Place, Lincoln,
Nebraska.
THE BOARD OF GOVERNORS OF
THE SOUTHEAST COMMUNITY
COLLEGE AREA
1163144 6/12 ZNEZ

SOUTHEAST COMMUNITY COLLEGE-LINCOLN

301 S 68TH ST PLACE Floor 5
LINCOLN, NE 68510

ORDER NUMBER 1163144

The undersigned, being first duly sworn, deposes and says that she/he is a Clerk of the Lincoln Journal Star, legal newspaper printed, published and having a general circulation in the County of Lancaster and State of Nebraska, and that the attached printed notice was published in said newspaper and that said newspaper is the legal newspaper under the statues of the State of Nebraska.

The above facts are within my personal knowledge and are further verified by my personal inspection of each notice in each of said issues.

Clerk of the Lincoln Journal Star

Signature *A. Smith* Date 6/12/23

Section: Class Legals
Category: 0090 Legals State Contract
PUBLISHED ON: 06/12/2023

TOTAL AD COST: 16.96
FILED ON: 6/12/2023

Subscribed in my presence and sworn to before me on

June 12, 20 23

Dawn Renee Heili Notary Public



**SOUTHEAST COMMUNITY COLLEGE
Personnel Changes**

June 14, 2023

Personnel Report: Staff (Non-Faculty)									
ACTION TAKEN									
NAME	ASSIGNMENT	RANK	SALARY	AD	RP	RS	TR	EFFECTIVE DATE	COMMENT
Soto, Jose	Vice President Access/Equity/Diversity	A1				X		10/16/2023	Retirement
Raska, Morgan	Data Analyst	P1			X			6/5/2023	Replacing
Wharry, Veronica	Administrative Assistant I, Adult Education	N8			X			6/5/2023	Replacing
Al Obaidi, Saba	Career Coach - FTT	P2		X				6/1/2023	Transfer, New Position-Grant Funded
Stukenholtz, Clifford	Learning Center Coordinator (Wahoo)	P3			X		X	6/5/2023	Transfer to Replace
Everhart, Carmen	Custodian I	N5				X		6/8/2023	Separation

AD=Addition

RP=Replacement

RS=Resignation

TR=Transfer

**SOUTHEAST COMMUNITY COLLEGE
Personnel Changes**

June 14, 2023

Personnel Report: Staff (Faculty)

ACTION TAKEN								
NAME	ASSIGNMENT	SALARY	AD	RP	RS	TR	EFFECTIVE DATE	COMMENT
Presley, Lydia	Instructor, English				X		7/31/2023	Resignation
Bolman, Reginald	Instructor, Developmental Mathematics			X			8/8/2023	Replacing
Haulmark, Owen	Instructor, John Deere Tech			X			8/8/2023	Replacing
Ronne, Dillan	Instructor, John Deere Tech			X		X	8/8/2023	Transfer to Replace
Stukenholtz, Clifford	Instructor, Livestock Management & Production				X		06/04/2023	Resignation
Knight, James-Michael	Instructor, Diesel Technology – Truck			X			8/8/2023	Replacing
Berkhout, Daniel	Instructor, History			X		X	8/8/2023	Transfer to Replace
Schluckebier, Zachary	Instructor, Nondestructive Testing Technology			X			8/8/2023	Replacing

AD=Addition

RP=Replacement

RS=Resignation

TR=Transfer

Board Report	SOUTHEAST COMMUNITY COLLEGE		
	Approved Position Requisitions		
Application Deadline Date	Job Title	Justification	Status as of 6/14/2023
Open Until Filled	Instructor, Practical Nursing - Beatrice and Milford	Replacement	
Open Until Filled	Instructor, Associate Degree Nursing (Two Positions)	Replacement	
Open Until Filled	Weekend Overnight Public Safety Officer (PT)	Replacement	
Open Until Filled	Kitchen Assistant - Child Development Center (PT)	Replacement	
Open Until Filled	Instructor, Computer Information Technology	Replacement	
Open Until Filled	Instructor, Practical Nursing - Falls City	Replacement	
Open Until Filled	Aide - Child Development Center (PT)	Replacement	
4/18/2023	Instructor, Agriculture Management & Production	Replacement	To Team
4/27/2023	Social Media Specialist (FT)	Replacement	To Team
5/4/2023	Instructor, Business	Replacement	To Team
5/10/2023	Custodian (PT - Multiple Positions)	Replacement	
5/15/2023	Success Counselor (FT)	Replacement	To Team
5/16/2023	Instructor, Emergency Medical Services/Paramedic	Replacement	To Team
5/16/2023	College Advisor (PT- Beatrice)	Replacement	To Team
5/16/2023	Instructor, Graphic Design/Media Arts Program	Replacement	To Team
5/22/2023	Testing Center Specialist (PT)	Replacement	To Team
5/22/2023	Custodian I (FT)	Replacement	To Team
5/22/2023	Administrative Director, Human Resources; Compensation & Labor Relations (FT)	Replacement	To Team
5/25/2023	Administrative Assistant I - Admissions (FT)	Replacement	To Team
5/28/2023	Instructor, Chef (TCA)	Replacement	To Team
5/28/2023	Instructor, Chef	Replacement	To Team
5/30/2023	Instructor, Art	Replacement	To Team
6/5/2023	Instructor, Building Construction Technology (TCA)	Replacement	To Team
6/7/2023	Instructor, English	Replacement	To Team
6/7/2023	Assistant Director, Adult Education (Area - FT)	Replacement	To Team
6/8/2023	Administrative Assistant I (PTT)	New Grant Funded Position	To Team
6/8/2023	Administrative Assistant I (PTT)	New Grant Funded Position	To Team
6/11/2023	Project Coordinator (FTT)	New Grant Funded Position	To Team
6/14/2023	Instructor, Diesel Ag Equipment Service Technology	Replacement	
6/21/2023	Mental Health Counselor - Counseling Assistance Program for Students (CAPS) (PT)	Replacement	
6/26/2023	Instructor, Livestock Management & Production	Replacement	
6/26/2023	Coordinator, Adult Education (FT)	Replacement	
6/26/2023	College Advisor (FT)	Replacement	