



Chairperson Neal Stenberg called the regular meeting of the Southeast Community College Board of Governors to order at 3:00 p.m. on Tuesday, October 17, 2023, at the Southeast Community College, Lincoln Campus, 8800 O Street, Lincoln, NE.

ROLL CALL:

Present:

Nancy Seim, Lincoln
Brandon Gunther, Hickman
Kathy Boellstorff, Johnson
Arlyn Uhrmacher, Lincoln
Vicki Haskell, Fairbury
Chuck Byers, McCool Junction
Kristin Yates, Lincoln
Joann Herrington, Lincoln
James Sherwood, Lincoln
Carina McCormick, Lincoln
Linda Hartman, Faculty Representative
Neal Stenberg, Lincoln

Absent:

None

Chairperson Stenberg welcomed everyone to the meeting.

PUBLIC MEETING LAW COMPLIANCE STATEMENT

Chairperson Stenberg stated the public meeting notice had been published in the Lincoln Journal Star on Monday, October 9, 2023, as well as posted on the bulletin board in the Area Office and on the website. He indicated that the meeting is conducted according to the principles of the revised *Robert's Rules of Order*.

Chairperson Stenberg indicated that supplementary materials were available for the public, along with a copy of the Open Meetings Law. A specific agenda item is reserved for Public Comment, item number 11. To testify during this time any member of the audience may approach the Board. In general, oral testimony by individuals is limited to five minutes. Written testimony will also be accepted for the public record.

CONSENT AGENDA

Mr. Uhrmacher moved approval of the consent agenda. Seconded by Dr. Sherwood.

- 1) Approval of Agenda as Presented
- 2) Approval of Minutes of September 26, 2023, Special Meeting (Budget Hearing) and Regular Board Meeting

- 3) Approval and Ratification of Bills and Claims
- 4) Approval of Personnel Changes for College Administrative and Support Personnel
- 5) Approval of Hiring/Resignations/Terminations of Instructional Staff

Chairperson Stenberg asked for discussion. There were none.

Roll call vote follows:

FOR (11):

Uhrmacher
Sherwood
Seim
Boellstorff
Byers
Gunther
Yates
Herrington
McCormick
Haskell
Stenberg

AGAINST (0)

ABSENT (0):

Motion Carried

James Sherwood:

Mister President, with regard to the Consent Agenda item for Bills and Claims, I abstain from the action with regard to the following voucher numbers and vote to approve all other bills and claims and all other Consent Agenda items:

- V0859455

Chuck Byers:

Mister President, with regard to the Consent Agenda item for Bills and Claims, I abstain from the action with regard to the following voucher numbers and vote to approve all other bills and claims and all other Consent Agenda items:

- V0859426

Joann Herrington:

Mister President, with regard to the Consent Agenda item for Bills and Claims, I abstain from the action with regard to the following voucher numbers and vote to approve all other bills and claims and all other Consent Agenda items:

- V0862633

Neal Stenberg:

With regard to the Consent Agenda item for Bills and Claims, I abstain from the action with regard to the following voucher numbers and vote to approve all other bills and claims and all other Consent Agenda items:

- V0859448

FINANCIAL REPORT

Financial Summary through September 30, 2023

General Fund	Budget 23-24	Year to Date through September 30, 2023			
		Budget	Actual	Variance	% Variance
Revenues:					
State aid	30,296,422	3,029,642	3,029,642	-	--
Local taxes	58,313,211	15,595,980	15,840,191	244,211	1.57%
Tuition	16,252,964	7,963,952	8,295,047	331,095	4.16%
Other	497,293	124,323	684,454	560,131	450.54%
Total Revenues	105,359,890	26,713,897	27,849,334	1,135,437	4.25%
Expenses					
Personal services	84,722,360	21,180,591	19,014,733	(2,165,858)	-10.2%
Operating	18,624,695	4,656,173	5,417,845	761,672	16.4%
Travel	512,835	128,209	54,259	(73,950)	-57.7%
Equipment	1,500,000	187,064	2,031,526	1,844,462	986.0%
Total Expenses	105,359,890	26,152,037	26,518,363	366,326	1.4%
Net Position	-	561,860	1,330,971	769,111	

Dr. Illich reviewed the financial report for the period through September 30, 2023. He also reviewed the investment accounts.

The budget report ending September 30, 2023 showed:

Percentage of Budget year:	25%
Percentage of Budget spent:	25%
Percentage of Board budget spent:	13%

Ms. Boellstorff moved acceptance of the financial report. Seconded by Mr. Gunther.

Chairperson Stenberg asked for discussion.

Dr. McCormick asked about a project expenditure? Amy Jorgens, Vice President of Administrative Services, mentioned that the expense was calculated earlier in the year.

Roll call vote follows:

FOR (11):
Boellstorff

AGAINST (0)

ABSENT (0):

Gunther
Yates
Sherwood
McCormick
Haskell
Seim
Byers
Uhrmacher
Herrington
Stenberg

Motion Carried

BOARD MEMBER REPORTS

Mr. Byers mentioned attending the ACCT Conference in Las Vegas. He elaborated on attending Leadership sessions.

Mr. Uhrmacher mentioned attending the ACCT Conference. He also mentioned attending the presentation that was presented by Mr. Byers, Dr. McCormick, and Dr. Illich. He stated he attended a session about Undeserved Students where in the state of Wyoming scholarships were awarded, and Alabama offered free classes to students. He mentioned that during one of the session's he attended data was being collected from across the United States and the survey needed to be completed by Community Colleges Trustees.

Dr. McCormick mentioned that she also attended the ACCT Conference. She also mentioned attending a Rural meeting.

Ms. Herrington mentioned attending the ACCT Conference. She also mentioned attending the presentation that was presented by Mr. Byers, Dr. McCormick, and Dr. Illich. She elaborated on a session she attended about students in a lower social economic environment. She also attended the faculty and staff award in Milford.

Ms. Boellstorff mentioned attending the faculty and staff award in Milford. She mentioned that she also attended the ACCT Conference and stated that she talked to many individuals from all over the United States. She elaborated on attending several sessions that involved Diversity students and another session about Asian students specifically. She also stated attending a session on Higher Education.

Ms. Haskell and Ms. Seim mentioned attending the Faculty and Staff Award in Milford.

BOARD TEAM REPORTS

Executive. Chairperson Stenberg stated the Executive Team met prior to the board meeting on October 4, to set the meeting agenda.

Equity and Human Resources. Dr. Yates stated the team met prior to the Board meeting to review the policies that will be voted on and presented.

Finance & Facilities. Ms. Boellstorff stated the team met prior to the Board meeting. She provided an overview of the status of projects included on the Facilities Project Status chart and upcoming projects. She also mentioned the team doesn't support the addition of another team being created.

Planning. Dr. Sherwood wanted to thank the board for getting the board self-evaluation survey questions turned in. He also mentioned that the results will be provided in the November meeting.

NCCA Representative. Mr. Byers stated the board discussed the evaluation of Courtney Whittstruck and the Legislature. He also stated the NCCA annual conference will be in North Platte, November 5-6.

TCA Joint Board. Mr. Uhrmacher stated the TCA Joint Board met and shared the TCA Director's Report that was posted in OnBoard.

Recruiting and Marketing Update:

- Focus Program Open House...October 3rd
- Monthly Information Sessions (beginning October 10th)
- TCA Open House (October 22nd)
- High School presentations (all 8 high schools beginning on October 3rd...Counselor & Student Ambassadors)
- LPS information sent by LPS communications as part of a greater focus on Unity between Focus Programs...This is a change from previous years.
- CLC after school visits...3rd-8th grade beginning November (waiting for FF)
- AVID visits beginning in January
- TCA potentially helping to host 5th Grade Wellness Festival
- Working with LPS HR to create marketing campaign for LPS students to go into Education.

Business Partner Updates:

- TCA Career/Job Fair: October 13th (8:30-1:30)
- TCA Pathway Summit: November 1st (3-5)...Event is for current and new business partners to learn about TCA opportunities as well as TCA staff and students learn from business partners. Hosted in connection with LIBA.
- Three TCA visits in September with partners looking to expand influence: Hexagon Agility, TMCO, & Teledyne ISCO
- LFR meeting: Working with LFR to provide Fire 1, Fire 2, and HAZMAT to TCA students beginning in 24/25 school year.

PRESIDENT'S REPORT

Dr. Illich reported on the following:

1. Facilities Update
 - a. Lincoln Campus project

- b. Welding project in Beatrice
 - c. Welding project in Lincoln
 - d. Automatic credentialing and Dr. Michaelis' role.
2. Prison Education Program
- a. Ms. Cummins, Vice President of Program Development, mentioned that Amy Dottie will be overlooking the process.
 - b. Five Key locations
 - i. Nebraska State Penitentiary
 - ii. Nebraska Correctional Center for Women
 - iii. Residential Treatment Center
 - iv. Community Corrections Center
 - v. Center for People
 - c. Impact
 - i. Promoting increased productivity
 - ii. Poverty reduction
 - iii. Workforce Gap Closure
 - iv. Cost savings for taxpayers
 - v. Enhance public safety
 - vi. Family restoration
 - d. Timeline
 - i. Involves a strategic approach
 - ii. Spring and Summer 2024
 - AA- Academic transfer program will be launched
 - iii. Fall 2024 and Summer 2025
 - AA- Business and Business Certificate Programs

FACULTY ASSOCIATION REPORT

Ms. Hruza reported on the Gene Haas Scholarship fund, Auto Collision Repair Technology, and the Business Division. She mentioned the Business Division Workforce Leadership Team is meeting on October 25, 2023 at 11:00 am to 1:30 pm. She also reported on the Husker Harvest Days, SCC Criminal Justice and LPD partnership, and Computer Information Technology. Ms. Hartman mentioned the Corporate State Games are wrapping up and mentioned they are currently in 3rd place.

Mr. Uhrmacher stressed that more SCC faculty should be nominated for ACCT teaching awards.

STUDENT ACTIVITIES REPORT

Jed Morton, Lincoln Student Senate President, he mentioned he had been in SCC for five semesters. He mentioned the weeks of welcome they had over 100 students attend and that they have about 20 students as senate representation. He stated that he chose SCC because of money and the location was easy. He mentioned that in high school he didn't have the best of grades and felt SCC made it easier to be able to attend college. He mentioned that the classes he has taken are transferable to UNL.

Ms. Seim asked what suggestions he had that he would change on the Lincoln Campus building? He mentioned the building overall is great but would change a few minimal things such as more electrical outlets in the student center.

PUBLIC COMMENT

Chairperson Stenberg asked for public comment. There was none.

ADMINISTRATIVE PRESENTATION/BOARD REVIEW

12a. Lincoln Campus Welding Center Financing

Ms. Cummins reported that the building will be located in the Northeast side of the campus.

- Approximately 98,000 square feet.
- Faculty office space

Dr. Illich reported on the construction status update.

- Program statement total cost
- Estimated GMP
- Empower Campaign
- ARPA
- Other Sources

Scott Keene, representing Piper Sandler, reported on the investment banker responsibilities:

- Evaluation of the project and the allowable financing options under the State Statute and IRS Rules for tax-exempt bonds.
- Evaluation of the structuring options available.
- Assist Bond Counsel in the preparation and review of the preliminary official statement, declaration of trust, lease agreement, and bond resolution documents.
- Lead the communications with the rating agencies – goal to obtain the highest possible bond ratings.
- Lead the communication with the potential investors.
- Manage the sale of the bonds through Piper Sandler network of investment.
- Primary Nebraska Community College financing options.
 - General obligation bonds
 - Facilities revenue bonds
 - Tax-supported certificates of preparation
 - Call date/Refinancing opportunities.
- Overview of the previous COPS financing at SCC

- Certificate of Participation financing
 - 3.71% interest rate
 - .55 cents of 2 cents maximum capital levy initially used to retire debt
 - .44 cents of the 2 cents maximum is current rate used to retire debt
- Proposed second COPS financing
 - Estimated rate 4.5% to 5.5%
 - 30-year financing

Colleen Duncan, representing Gilmore Bell, Lawyer, reported on the role of bond counsel.

- Validity of the bond
- Tax-exempted bond
- Disclosure counsel
- Role of the trustee
 - Paying funds out to expenditures
 - Bonds being issued

Derek Aldridge, Legal Counsel, reported on the GMP.

- Capital construction process
- Construction Risk Manager
 - RFT process
 - Evaluation criteria
 - Hausmann
 - Design
 - Cost proposal

Chairperson Stenberg declared the Board in recess at 5:01 p.m.

Chairperson Stenberg declared the Board in regular session at 5:11 p.m.

12b. Board Policies Review: A-7 to A-11, and A-25

Chairperson Stenberg, will provide an overview of the following revised board policies:

- A-7: Policy Board Meetings - Regular (approved 2020-02-01)
 - Mr. Byers suggested there should be a way for any member to request an item be included in the agenda.
 - Mr. Byers asked about recording meetings to transcribe.
 - Ms. Seim suggested that a board member can request to add an item to the agenda.
 - Dr. McCormick mentioned that in Robert Rules of order a board member can add or remove an item from the agenda.
 - Ms. Hartman mentioned the use of artificial intelligence to assist in taking minutes for the Business Department to assist the secretary.
 - Ms. Boellstorff noted that the review date for all policies in item should be October 17, 2023.
- A-8: Policy Board Meetings - Special
- A-9: Policy Board Meetings - Closed Sessions (Executive Sessions)
- A-9a: Procedure Board Meetings - Closed Sessions (Executive Sessions)
- A-10: Policy Legal Counsel

- A-11: Policy Compensation
- A-11a: Procedure Expense Reimbursement
- A-11b: Procedure Health Insurance - Board Members
 - Ms. Boellstorff mentioned a minor change in the wording.
- A-25: Policy Public Comment
 - Chairperson Stenberg stated that the public can discuss items outside the current agenda.
 - Ms. Boellstorff suggested that it is important to give the public an opportunity to speak at all meetings.
 - Chairperson Stenberg mentioned that he will take it to the team to determine if public comments will be added to work sessions and not just regular or special meetings.
- A-25a: Procedure Rights of the Public

DISCUSS, CONSIDER AND TAKE ALL NECESSARY ACTION WITH REGARD TO:

13a. Board Policies Approval: A-1 to A-6

The Equity and Human Resources Team has reviewed and revised board policies Sections A-1 through A-6 and is recommending that these revised board policies be adopted by the Board of Governors.

Dr. McCormick motioned to approve revised board policies A-1 to A-6, such policies on file with official College records and presented at this meeting, and, hereby direct the College Administration to take such action as to implement such policies effective immediately. Seconded by Mr. Uhrmacher.

Chairperson Stenberg asked for discussion.

Ms. Seim asked about the wording in A-5? She asked that she thought they elected and appointed the Executive Team.

Ms. Boellstorff mentioned that she wanted the board to continue to elect and appoint the four individuals for the Executive Team.

Discussion on whether the Board Secretary and Treasurer should be appointed or elected was discussed.

Ms. Seim and Ms. Boellstorff both want to elect the Executive Advisory Team members, not elect and appoint.

Ms. Boellstorff amended revised board policy A-5, to state the Board shall organize itself annually at the January meeting and should elect a Chair, Vice-Chair, Secretary, and Treasurer. Seconded by Ms. Seim.

Roll call vote follows:

FOR (9):	AGAINST (2)	ABSENT (0)
Boellstorff		
Seim		
Herrington		
Gunther		
Haskell		
Uhrmacher		
McCormick	Yates	
Byers	Stenberg	

Motion Carried

McCormick motioned to approve revised board policies A-1 to A-6, such policies on file with official College records and presented at this meeting, and, hereby direct the College Administration to take such action as to implement such policies effective immediately. Seconded by Mr. Uhrmacher.

Roll call vote follows:

FOR (11):	AGAINST (0)	ABSENT (0)
McCormick		
Uhrmacher		
Boellstorff		
Byers		
Yates		
Sherwood		
Herrington		
Haskell		
Seim		
Gunther		
Stenberg		

Motion Carried

13b. Authorize Construction Contract for Nebraska Hall Renovation Project on Milford Campus

This project consists of proposed renovations to the Nebraska Hall facility on the Milford Campus. Design plans and specifications for this project have been fully developed. The College has bid this project for construction consistent with college procedures. Administration recommends awarding a bid and contract to the lowest responsible bidder.

Ms. Boellstorff motioned to authorize, approve and award a construction contract to Hampton Commercial Construction, Inc., as the lowest responsible bidder, to be the general contractor for construction of the renovations to the existing Nebraska Hall facility on the Milford Campus, in the contract amount of Six Million, Seven Hundred Seventy-Seven

Thousand, Nine Hundred Sixty Dollars (\$6,777,960), and to authorize, direct and delegate authority to the College President, or designee, to negotiate, sign, execute and deliver such construction contract, and any documents or agreements called for in such construction contract, to sign and approve any contract amendments, modifications, and change orders, to retain any necessary professionals for assistance, to pay the contract amount and expenses and all transaction costs, change order increases, and expenses related to the project, and to take or cause to be taken all other action necessary or appropriate to complete any requirements or obligations under the construction contract deemed in the best interest for and on behalf of the College. Seconded by Ms. Haskell.

Chairperson Stenberg asked for discussion.

Ms. Boellstorff mentioned the renovation will be beautiful for the Milford Campus.

Roll call vote follows:

FOR (11):	AGAINST (0)	ABSENT (0)
Boellstorff		
Haskell		
Gunther		
Uhrmacher		
Sherwood		
Byers		
Herrington		
Yates		
McCormick		
Seim		
Stenberg		

Motion Carried

Closed session for Legal Advice relating to 2023 LB 243

Mr. Byers motioned that the Board of Governors go into closed session for the purpose of seeking legal advice with regard to 2023 LB 243 and related legislative matters, which such closed session is necessary for the protection of the public interest. Seconded by Ms. Herrington.

Chairperson Stenberg asked for discussion. There were none.

Roll call vote follows:

FOR (11):	AGAINST (0)	ABSENT (0)
Byers		
Herrington		
Sherwood		
Haskell		

Boellstorff
Uhrmacher
Seim
Gunther
Yates
McCormick
Stenberg

Motion Carried

The Board of Governors, Dr. Illich, and Mr. Aldridge will now go into closed session for the limited purpose of legal advice related to 2023 LB 243 which is necessary for the protection of the public interest.

Closed session commences at 6:03 p.m.
Ms. Hartman left at 6:06 p.m.

Mr. Byers motioned that the Board of Governors exit closed session and re-enter open session. Second by Ms. Boellstorff.

Roll call vote:

FOR (11):

Byers
Boellstorff
Herrington
Seim
Gunther
Haskell
McCormick
Sherwood
Yates
Uhrmacher
Stenberg

AGAINST (0)

ABSENT (0):

Motion Carried

The Board of Governors have exited closed session and are now back in open session.

Closed session concluded at 6:29 p.m.

LEGAL COUNSEL REPORT

Derek Aldridge, Legal Counsel, stated there was no report.

TIME AND PLACE FOR NOVEMBER MEETING

Chairperson Stenberg stated the next meeting will consist of a working lunch Work Session at 12:30 p.m. and the regular Board meeting at 3:00 p.m. on November 21, 2023, at the Beatrice Campus, Academic Excellence Center, rooms 134 at 3:00 p.m.

GOOD OF THE ORDER

There were none.

ADJOURNMENT

Chairperson Stenberg adjourned the meeting at 6:31 p.m.

James Sherwood

A handwritten signature in cursive script that reads "James E. Sherwood". The signature is written in black ink and is positioned below the printed name.

Secretary



Area Office 301 S. 68th St. Place Lincoln, NE 68510-2449 402-323-3400/800-642-4075 FAX: 402-323-3420
Beatrice Campus 4771 W. Scott Rd. Beatrice, NE 68310-7042 402-228-3468/800-233-5027 FAX: 402-228-8935
Lincoln Campus 8800 O St. Lincoln, NE 68520-1299 402-471-3333/800-642-4075 FAX: 402-437-2402
Milford Campus 600 State St. Milford, NE 68405-8498 402-761-2131/800-933-7223 FAX: 402-761-2324
Learning Centers In Falls City, Hebron, Nebraska City, Plattsmouth, Wahoo, and York
Deaf TDD 402-437-2702

www.southeast.edu

SOUTHEAST COMMUNITY COLLEGE BOARD OF GOVERNORS REGULAR MEETING

Tuesday, October 17, 2023

Southeast Community College
Lincoln Campus
8800 O Street, Lincoln, Nebraska
Rooms 206 & 208

- | | |
|--|-----------|
| 1. Meeting Called to Order | 3:00 p.m. |
| 2. Roll Call | 3:03 |
| 3. Public Meeting Law Compliance Statement | 3:05 |
| 4. Consent Agenda | 3:07 |
| a. Action Item - Review Agenda; Move Action Items to Regular Agenda and/or Approve Consent Agenda Items | |
| 1) Approval of Agenda as Presented | |
| 2) Approval of Minutes of September 26, 2023, Special Meeting (Budget Hearing) and Regular Board Meeting | |
| 3) Approval and Ratification of Bills and Claims | |
| 4) Approval of Personnel Changes for College Administrative and Support Personnel | |
| 5) Approval of Hiring/Resignations/Terminations of Instructional Staff | |
| 5. Financial Report | 3:12 |
| 6. Board Member Reports | 3:22 |
| 7. Board Team Reports | 3:27 |
| 8. President's Report | 3:37 |
| 9. Faculty Association Report | 3:52 |
| 10. Student Activities Report | 3:57 |
| 11. Public Comment | 4:02 |
| 12. Administrative Presentation/Board Review | |
| a) Lincoln Campus Welding Center Financing | 4:07 |
| BREAK | |
| b) Board Policies Review: A-7 to A-11, and A-25 | 5:17 |
| 13. DISCUSS, CONSIDER AND TAKE ALL NECESSARY ACTION WITH REGARD TO: | |
| a) Board Policies Approval: A-1 to A-6 | 5:47 |
| b) Authorize Construction Contract for Nebraska Hall Renovation Project on Milford Campus | 5:52 |
| 14. Closed Session for Legal Advice relating to 2023 LB 243 | 5:57 |
| 15. Legal Counsel Report | 6:27 |
| 16. Times and Place for November Regular Meeting | 6:29 |



Area Office	301 S. 68th St. Place	Lincoln, NE	68510-2449	402-323-3400/800-642-4075	FAX: 402-323-3420
Beatrice Campus	4771 W. Scott Rd.	Beatrice, NE	68310-7042	402-228-3468/800-233-5027	FAX: 402-228-8935
Lincoln Campus	8800 O St.	Lincoln, NE	68520-1299	402-471-3333/800-642-4075	FAX: 402-437-2402
Milford Campus	600 State St.	Milford, NE	68405-8498	402-761-2131/800-933-7223	FAX: 402-761-2324
Learning Centers	In Falls City, Hebron, Nebraska City, Plattsmouth, Wahoo, and York				
Deaf TDD	402-437-2702				

www.southeast.edu

- | | |
|-----------------------|------|
| 17. Good of the Order | 6:32 |
| 18. Adjournment | 6:35 |

NOTE: The Southeast Community College (SCC) Board of Governors reserves the right and is empowered to discuss, consider and take action on (a) any item listed on the Agenda, and (b) at any time during the meeting, irrespective of the time or order listed. In addition, the Open Meetings Act requires and the intention of the Board is that agenda items be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. The SCC Board of Governors releases its agenda well in advance of most meetings and desires that all interested persons are fully informed. Any interested person who has a question or needs clarification about the sufficiency of a descriptive item should contact the Office of the President.

*** Proof of Publication ***

State of Indiana)
Lake County) SS.

NOTICE OF THE MEETING
OF THE BOARD OF GOVERNORS
OF THE SOUTHEAST COMMUNITY
COLLEGE AREA October 17,
2023 3:00 P.M. Location: Lincoln
Campus Rooms 206 & 208 8800 O
Street, Lincoln, Nebraska
Notice is hereby given that the
regular meeting of the Board of
Governors of the Southeast Com-
munity College Area, will be held at
3:00 p.m. on October 17, 2023, at
the Southeast Community College
Lincoln Campus, rooms 206 & 208,
or other location therein, 8800 O
Street, Lincoln, NE. The agenda for
the meeting, kept continuously
current, is available for public
inspection during regular business
hours at the Jack J. Huck Continu-
ing Education Center, 301 S. 68th
Street Place, Lincoln, Nebraska.
THE BOARD OF GOVERNORS OF
THE SOUTHEAST COMMUNITY
COLLEGE AREA
1187376 10/9 ZNEZ

SOUTHEAST COMMUNITY COLLEGE-LINCOLN

301 S 68TH ST PLACE Floor 5
LINCOLN, NE 68510

ORDER NUMBER 1187376

The undersigned, being first duly sworn, deposes and says that she/he is a Clerk of the Lincoln Journal Star, legal newspaper printed, published and having a general circulation in the County of Lancaster and State of Nebraska, and that the attached printed notice was published in said newspaper and that said newspaper is the legal newspaper under the statutes of the State of Nebraska.

The above facts are within my personal knowledge and are further verified by my personal inspection of each notice in each of said issues.

Clerk of the Lincoln Journal Star

Signature Kenneth Small Date 10/10/23

Section: Class Legals

Category: 0090 Legals State Contract

PUBLISHED ON: 10/09/2023

TOTAL AD COST: 14.70

FILED ON: 10/9/2023

Subscribed in my presence and sworn to before me on

October 10, 20 23

Dawn Renee Heili Notary Public



**SOUTHEAST COMMUNITY COLLEGE
Personnel Changes**

November 16, 2023

Personnel Report: Staff (Non-Faculty)									
ACTION TAKEN									
NAME	ASSIGNMENT	RANK	SALARY	AD	RP	RS	TR	EFFECTIVE DATE	COMMENT
Byarlay, Jina	College Advising Specialist – Learn to Dream Program	P2		X			X	10/23/2023	New Position, Transfer
Hamilton, Jim	Custodian II	N12				X		1/3/2024	Retirement
McCown, Isaac	Custodian I	N5			X			12/4/2023	Replacing

AD=Addition

RP=Replacement

RS=Resignation

TR=Transfer

**SOUTHEAST COMMUNITY COLLEGE
Personnel Changes**

November 16, 2023

Personnel Report: Staff (Faculty)

ACTION TAKEN								
NAME	ASSIGNMENT	SALARY	AD	RP	RS	TR	EFFECTIVE DATE	COMMENT
Spanel, Corey	Instructor, Diesel Ag Equipment Service Technology				X		12/19/2023	Resignation
Quidato, Kevin	Instructor, Automotive Technology				X		12/19/2023	Separation
Rudloff, Chelsea	Instructor, Associate Degree Nursing			X			11/6/2023	Replacing
Freeman, Jodi	Instructor, Human Services				X		12/19/2023	Resignation
Bockoven, John	Instructor, Precision Machining				X		12/19/2023	Retirement

AD=Addition

RP=Replacement

RS=Resignation

TR=Transfer

Board Report	SOUTHEAST COMMUNITY COLLEGE		
	Approved Position Requisitions		
Application Deadline Date	Job Title	Justification	Status as of 11/16/2023
Open Until Filled	Instructor, Practical Nursing - Beatrice and Milford (FT)	Replacement	
Open Until Filled	Instructor, Practical Nursing - Falls City (FT)	Replacement	
Open Until Filled	Instructor, Associate Degree Nursing (FT)	Replacement	
Open Until Filled	Instructor, Nursing Assistant (FT)	Replacement	
Open Until Filled	Weekend Overnight Public Safety Officer (PT)	Replacement	
Open Until Filled	Kitchen Assistant - Child Development Center (PT)	Replacement	
Open Until Filled	Aide - Child Development Center (PT)	Replacement	
Open Until Filled	Custodian, Floor Care (PT)	Replacement	To Team
Open Until Filled	Assessment Team Member, Adult Education (PTT)	Replacement	
Open Until Filled	Instructor, Computer Information Technology	Replacement	
8/16/2023	Instructor, Long Term Care Administration Program (FT)	Replacement	To Team
8/23/2023	Mental Health Counselor - Counseling Assistance Program for Students (CAPS) (PT)	Replacement	To Team
9/4/2023	Account Clerk I (FT)	Replacement	To Team
9/27/2023	Custodian II (FT)	Replacement	To Team
10/9/2023	Custodian - Multiple Positions Available (PT)	Replacement	To Team
10/29/2023	SENCAP Facilitator (PT)	Replacement	To Team
10/29/2023	Instructor, GM Automotive Service Education Program (ASEP) (FT)	Replacement	To Team
11/5/2023	Child Development Center Group Supervisor (FT)	New	To Team
11/5/2023	College Advisor (FT)	Replacement	To Team
11/5/2023	Help Desk Technician (FT)	Replacement	To Team
11/6/2023	Front of House Manager (FT)	Replacement	To Team
11/6/2023	Associate Director, Strategic Analytics (FT)	New	To Team
11/6/2023	Administrative Assistant I - Child Development Center (PT)	Replacement	To Team
11/9/2023	Instructor, Front of House/Hospitality Management (FT)	Replacement	To Team
11/9/2023	Residence Life Assistant Manager - Lincoln (FT)	New	To Team
11/12/2023	Human Resources Coordinator (FT)	Replacement	To Team
11/13/2023	Custodian I (FT)	Replacement	To Team
11/13/2023	Director, Continuing Education - Healthcare (FT)	Replacement	To Team
11/15/2023	Residence Life Manager (Beatrice) (FT)	Replacement	To Team
11/15/2023	Administrative Assistant II, Instructional Division (FT)	Replacement	To Team
11/22/2023	Residence Life Manager (Lincoln) (FT)	New	
11/26/2023	Administrative Assistant I (PT)	Replacement	
11/26/2023	College Advisor (PT)	Replacement	
11/26/2023	Testing Center Specialist (PT)	Replacement	
11/26/2023	Instructor, Diesel Ag Equipment Service Technology	Replacement	