



Chairperson Neal Stenberg called the regular meeting of the Southeast Community College Board of Governors to order at 3:00 p.m. on Tuesday, November 21, 2023, at the Beatrice Campus, 4771 W. Scott Road, Beatrice, NE.

ROLL CALL:

Present:

Brandon Gunther, Hickman
Kathy Boellstorff, Johnson
Arlyn Uhrmacher, Lincoln
Vicki Haskell, Fairbury
Chuck Byers, McCool Junction
Kristin Yates, Lincoln
Joann Herrington, Lincoln
James Sherwood, Lincoln
Carina McCormick, Lincoln
Linda Hartman, Faculty Representative
Neal Stenberg, Lincoln

Absent:

Nancy Seim, Lincoln

PUBLIC MEETING LAW COMPLIANCE STATEMENT

Chairperson Stenberg stated the public meeting notice had been published in the Lincoln Journal Star on Monday, November 13, 2023, as well as posted on the bulletin board in the Area Office and on the website. He indicated that the meeting is conducted according to the principles of the revised *Robert's Rules of Order*.

Chairperson Stenberg stated that supplementary materials were available for the public, along with a copy of the Open Meetings Law. A specific agenda item is reserved for Public Comment, item number 11. To testify during this time any member of the audience may approach the Board. In general, oral testimony by individuals is limited to five minutes. Written testimony will also be accepted for the public record.

CONSENT AGENDA

Mr. Byers moved approval of the consent agenda. Seconded by Ms. Boellstorff.

- 1) Approval of Agenda as Presented
- 2) Approval of Minutes of October 13, 2023, Regular Meeting
- 3) Approval and Ratification of Bills and Claims
- 4) Approval of Personnel Changes for College Administrative and Support Personnel
- 5) Approval of Hiring/Resignations/Terminations of Instructional Staff

Chairperson Stenberg asked for discussion. There was none.

Roll call vote follows:

FOR (10):

Byers
Boellstorff
Gunther
Yates
Uhrmacher
Herrington
McCormick
Haskell
Sherwood
Stenberg

AGAINST (0)

ABSENT (1):

Seim

Motion Carried

Mr. Uhrmacher:

Mister President, with regard to the Consent Agenda item for Bills and Claims, I abstain from the action with regard to voucher number V0864338 and vote to approve all other bills and claims and all other Consent Agenda items.

Ms. Haskell:

Mister President, with regard to the Consent Agenda item for Bills and Claims, I abstain from the action with regard to voucher number V0864763 and vote to approve all other bills and claims and all other Consent Agenda items.

FINANCIAL REPORT

Financial Summary through October 31, 2023

General Fund	Budget 23-24	Year to Date through October 31, 2023			
		Budget	Actual	Variance	% Variance
Revenues:					
State aid	30,296,422	6,059,284	6,059,284	-	--
Local taxes	58,313,211	16,816,709	16,963,508	146,799	0.87%
Tuition	16,252,964	9,426,719	9,203,212	(223,507)	-2.37%
Other	497,293	165,764	996,683	830,919	501.27%
Total Revenues	105,359,890	32,468,476	33,222,687	754,211	2.32%
Expenses					
Personal services	84,722,360	28,240,787	25,136,958	(3,103,829)	-11.0%
Operating	18,624,695	6,208,231	7,449,511	1,241,280	20.0%
Travel	512,835	170,945	68,070	(102,875)	-60.2%
Equipment	1,500,000	195,395	3,250,371	3,054,976	1563.5%
Total Expenses	105,359,890	34,815,358	35,904,910	1,089,552	3.1%
Net Position	-	(2,346,882)	(2,682,223)	(335,341)	

Dr. Illich reviewed the financial report for the period through October 31, 2023. He indicated the summary is unaudited and before final adjusting journal entries. He also reviewed the investment accounts.

The budget report ending October 31, 2023 showed:

Percentage of Budget year:	33.3%
Percentage of Budget spent:	34.1%
Percentage of Board budget spent:	29.5%

Mr. Uhrmacher moved acceptance of the financial report. Seconded by Mr. Gunther.

Chairperson Stenberg asked for discussion. There was none.

Roll call vote follows:

FOR (10):

Uhrmacher
Gunther
Yates
Sherwood
McCormick
Boellstorff
Haskell
Byers
Herrington
Stenberg

AGAINST (0)

ABSENT (1):

Seim

Motion Carried

BOARD MEMBER REPORTS

Mr. Byers attended the NCCA Conference in North Platte and recommends the Effective Advocacy book.

Ms. Haskell attended the NCCA Conference in North Platte and the Kawasaki Apprenticeship signing day. She also attended via zoom the Jefferson County Board of Commissioners meeting with Tom Brandt giving a legislature update.

Mr. Stenberg attended the second day of the NCCA Conference legislative roundtable with former Senators Matt Williams, Dan Quick and the Courtney Wittstruck, NCCA Executive Director.

Dr. McCormick attended a policy symposium by Open Sky on October 24. She mentioned that one of the topics was in regards to Nebraska's property taxes.

Mr. Uhrmacher mentioned that in the newspaper there is an article on how to send Senator's feedback.

BOARD TEAM REPORTS

Executive. Chairperson Stenberg stated the Executive Team met prior to the board meeting on November 1 and set this meeting agenda.

Equity and Human Resources. Dr. Yates stated the team did meet prior to the Board meeting and discussed various policies.

Finance & Facilities. Ms. Boellstorff stated the team met prior to the Board meeting. She provided an overview of the status of projects included on the Facilities Project Status chart and upcoming projects. She mentioned that the Ag facility was in the fundraising stage and the Construction Technology Center is on pause. She mentioned a Residence Hall Tour on the Lincoln Campus taking place December 12. Ms. Boellstorff mentioned that the first basketball game in Lincoln was November 21.

Planning. Dr. Sherwood mentioned that the Planning Team met numerous times. The Board Retreat will be Wednesday, January 10 at 9:30am to 3:30pm and Thursday, January 11 at 10am to 1:30pm at Mahoney State Park. He stated that day 1 will deal with culture and climate and day 2 will deal with board operations and organization. He mentioned that there will be an outside facilitator to conduct day 1 of the board retreat and Shawna Herwick will conduct day 2.

NCCA Representative. Mr. Byers attended the NCCA meeting and had an executive board meeting discussing the legislative agenda. He also mentioned Courtney Wittstruck, NCCA Executive Director's evaluation.

TCA Joint Board. Mr. Uhrmacher stated the next TCA Joint Board will be held December 12 at the Career Academy.

PRESIDENT'S REPORT

Dr. Illich reported on the following:

- Dr. Illich read a book to the 4- and 5-year-olds at the daycare center.
- He sang Rudolph the Red Nose Reindeer with the children.
- The staff and children from the daycare made a book thanking the Board of Governors.
- Fundraising update
- Kawasaki Apprenticeship Signing Day
 - seven apprenticeships
- Elevate Conference
 - Connie Russell, Director of Apprenticeships Partnerships
 - Federal Grant
- Moody's Investor Service
 - New funding model update
- Tuition, Room and Board

- Being presented in January
- RFQ
 - Food Services for all three campuses
- Enrollment increased
 - Milford 11%
 - Beatrice 5%
 - Lincoln 2%
- Peru State University Tour
- Interviewing Firms for lobbying on Legislative Bills
 - December recommendation
- SCC Faculty Awards
 - Nick Salestrom, Beatrice campus received this award
 - Alum Award Will Morris
 - AACC Awards
 - CEO Awards

FACULTY ASSOCIATION REPORT

Teresa Hruza, Faculty Association Area President, presented information:

- Milford Trunk or Treat
- Corporate Games
 - Trivia won gold medal
- Nebraska Developmental Education Consortium
 - SCC faculty Sonja Ann Kalkwarf was celebrated as 2023 Educator of the Year.
- Business Workforce Leadership Team
 - 18 panelists
 - 62 students
- SCC Precision Machining
 - Promotional video
 - SCC Precision Machining and John Baylor ACT Prep for High School
- Associate Degree in Nursing & Project Connect
 - Project Connect Lincoln
- College and Community Service Organization
 - Butter Braid sales until November 30

STUDENT ACTIVITIES REPORT

Grace Borden, Beatrice Student Senate President, studying Live Stock Management and Ag Business. She is graduating in December. She reported on the Intramural Basketball, where three versus three on Thursdays from 8am until finished with 20 participants. She also mentioned No Shave November to promote men's mental health and a winner will be determined on November 30. Ag Club had adopt a kid and they are raising money to get stars. They have a lighted parade and they were entered in a competition for that event. She also mentioned lights out at the farm where they are hosting an online auction. On November 8 they hosted a Livestock judging and are also doing a packed the pantry on

campus. On November 29 was the blood drive but it was moved to a Thursday so student nurses can assist. New Student Senate nominations will be voted on December 5.

Ms. Boellstorff asked what made her come to Southeast Community College? Grace Borden mentioned both her parents attended but it was the hands on experience in livestock that made her want to attend.

PUBLIC COMMENT

Chairperson Stenberg asked for public comment. There was none.

ADMINISTRATIVE PRESENTATION/BOARD REVIEW

12a. New Credentials/Programs for 2024-2025

Bev Cummins, Vice President Program Development, Lincoln Campus Director, provided an overview of new credentials and programs that will be presented to the Board in December for consideration for submission to the Coordinating Commission.

- Integrated Technologies Certificate
- Operations & Service Management Certificate
- Diesel Technology Truck Certificate
- Diesel Ag Equipment Certificate
- Electronic Systems Technician Certificate
- Robotics & Automation Certificate
- Fundamentals of Agriculture Certificate
- Early Childhood Education Certificate
- Web Design & Development Certificate
- Paramedic Diploma

Dr. McCormick asked what the difference was between a certificate and a diploma? Dr. Cummins mentioned that the difference is the number of credit hours.

Mr. Byers stated that this is an amazing opportunity for students.

Mr. Uhrmacher mentioned he appreciated the background information given on the new programs.

Ms. Hartman mentioned that faculty was mentioning being on board with the new programs.

Ms. Herrington asked employers will know what students have learned? Dr. Cummins stated that Career Placement Program will practice interviews and assist students in creating their resume.

Dr. McCormick mentioned concern in the Integrated Technology not requiring more advance classes. Dr. Illich mentioned that approval from the Higher Learning Commission is needed.

Dr. Michaelis elaborated on associate and certificate class requirements. In the future Digital Badging will be brought up to the board.

Chairperson Stenberg declared the Board in recess at 4:13 p.m.

Chairperson Stenberg declared the Board in regular session at 4:23 p.m.

12b. NCCA Dues

Chairperson Stenberg presented the invoice from NCCA and dues for 2024 had been received in the amount of \$73,109.78 and it is a 4.5% increase from 2023.

Mr. Byers mentioned a discussion needs to be made on whether or not to remain with NCCA. He feels support was not equal amongst the community colleges.

Mr. Stenberg stated that the last Legislative session was unusual for Community Colleges. He stated they should stay with NCCA for one more year to see if community colleges become unified and not divided.

Mr. Uhrmacher stated he would like to know the benefits of continuing with NCCA. He asked if Courtney Wittstruck evaluated and by who? Mr. Byers mentioned the evaluation was done by the NCCA board in October and there were things that she needed to work on. Mr. Uhrmacher stated he has concerns.

Dr. Yates stated SCC was not served well.

Ms. Hartman asked if statewide courses for continuing or for General Education would impact that meeting if they were no longer apart of NCCA? Dr. Illich mentioned those are open invitationals.

Ms. Boellstorff mentioned she is not in favor with paying that NCCA dues. She stated that there is benefit but SCC was not served well at all in 2023. She asked if there is a way to negotiate the amount.

Dr. McCormick asked if NCCA came into the defense of SCC when the Senators sent the letter? Mr. Byers and Dr. Illich mentioned no.

Mr. Stenberg stated that he would be in favor with a lobbyist because the Legislature is unknown at the moment.

Dr. Sherwood asked if there is a policy in place on when or how to withdraw from NCCA? Mr. Byers mentioned that NCCA does not have a policy in place at the moment and NCCA is in the process of updating policies.

Mr. Byers stated that he feels a discussion needs to be made with Courtney before deciding on whether to stay or not with NCCA.

Mr. Uhrmacher stated that he is in favor of discussing the issues with Courtney before proceeding.

Dr. Sherwood mentioned that the NCCA representative will be the ones to discuss the issues to the NCCA Board.

Ms. Haskell mentioned that she is unsure on what to do and would like to see the pros and cons.

12c. Board Policies A-12 to A-24

Chairperson Stenberg discussed the changes that were made on the A-12 to A-24 policies. Derek Aldridge, Legal Counsel, mentioned there were statues that didn't apply.

- A-12 deleted the last sentence
- A-12a substantially revised. Derek Aldridge, Legal Counsel, stated that the majority of this policy did not apply to statue
- A-13 team asked the Administration to conduct a thorough study and consideration. Defer action in December meeting.
- A-14 to A-19 the team is recommending no change be made
- A-19a unify the policy and the procedure and put them into one document, reorganizing the words, and added a bullet regarding confidentiality of privileged information
- A-20 to A-23 no recommendation for change
- A-24 slight change in formatting

DISCUSS, CONSIDER AND TAKE ALL NECESSARY ACTION WITH REGARD TO:

13a. Board Policy C-10

Shawna Herwick, Administrative Director of Accreditation, Institutional Assessment and Planning mentioned there was no change to the scope but a terminology change from Prior Learning Assessment to the commonly industry accepted term, which is Credit for Prior Learning.

Mr. Uhrmacher motioned to approve revised board policy C-10, such policy on file with official College records and presented at this meeting, and, hereby direct the College Administration to take such action as to implement such policies effective immediately. Seconded by Dr. Sherwood.

Chairperson Stenberg asked for discussion. There was none.

Roll call vote follows:

FOR (10):

Uhrmacher
Sherwood
McCormick
Boellstorff
Byers
Yates
Herrington
Haskell
Gunther
Stenberg

AGAINST (0):

ABSENT (1):

Seim

Motion Carried

13b. Pell Eligible Prison Education Substantive Change Application

Bev Cummins, Vice President of Program Development, and Amy Doty, Acting Director of Prison Education, provided a status update at last months' Board meeting of the College's plan to implement a new Prison Education Program in alignment with the recent Department of Education authorization of expanding Pell Grant eligibility to incarcerated individuals. Southeast Community College is seeking Higher Learning Commission and Department of Education approval to offer Pell-eligible prison education programs at correctional sites throughout its 15-county service area.

Ms. Herrington motioned to approve a substantive change application to the Higher Learning Commission to initiate Pell-eligible prison education programming for the Fall semester, 2024. The Board further authorizes the SCC President or designee to submit the form on file with official College records and as presented at this meeting, or with such changes as are approved by the College President. Seconded by Ms. Haskell.

Chairperson Stenberg asked for discussion.

Mr. Uhrmacher mentioned that he would like to see this to assist incarcerated people get rehabilitated and provide them with skills to get employment.

Mr. Byers asked if the courses are mostly online or on site. Dr. Cummins stated it will be on site instructions to start.

Ms. Hartman asked about number 12 an active additional location approved by HLC because it says yes? Ms. Herwick stated that by the time HLC sees the application, those sites will have gone through the approval process, through the hiring commissions expediting approval process.

Roll call vote follows:

FOR (10):

Herrington
Haskell
Gunther
Uhrmacher
Boellstorff
McCormick
Byers
Sherwood
Yates
Stenberg

AGAINST (0):

ABSENT (1):

Seim

Motion Carried

13c. Lease-Purchase and Capital Improvement Fund Financing for Welding Center on Lincoln Campus

Scott Keene, with Piper Sandler, discussed the possible approval by the board of the issuance of series 23 certificates of participation and provided an update on current market conditions and the results of the rating. He also stated that since the 1st of November, interest rates have fallen and long-term municipal interest rates have fallen about 1%.

Colleen Duncan from Gilmore Ball College areas Bond Counsel, discussed the bond resolution.

Ms. Boellstorff motioned to approve a Resolution regarding building construction and acquisition costs for constructing, acquiring and equipping a proposed new approximately 98,000 square foot Welding Technology Center facility and related infrastructure and utility improvements on the Lincoln Campus, which authorizes granting of one or more License and Easements, entering into a Lease-Purchase Agreement, consenting to the issuance by the trustee of instruments with an aggregate principal amount not to exceed \$31,500,000, committing to levy a capital tax levy from the Capital Improvement Fund as security therefor, and approval of other related matters, such Resolution attached to and made part of this agenda item and as presented at this meeting. Seconded by Mr. Gunther.

Chairperson Stenberg asked for discussion.

Mr. Uhrmacher mentioned hearing that the legislature had two constitutional amendments to limit taxing. One would do away completely with all taxes, except for sales tax, and the other one was a consumption tax and SCC is being funded by the two-cent levy. What happens if one or either of those two things are successful and then it gets on the ballot and it passes? Scott Keene stated it is unconstitutional for them to impair contracts. Colleen Duncan stated that it is a federal constitutional impairment of contract problem if the

legislature were to do that and what they typically see in statute is the existing obligations stay in place.

Roll call vote follows:

FOR (10):

Boellstorff
Gunther
Uhrmacher
Sherwood
Byers
Haskell
Herrington
Yates
McCormick
Stenberg

AGAINST (0):

ABSENT (1):

Seim

Motion Carried

13d. Guaranteed Maximum Price Amendment to Construction Manager at Risk Agreement for Lincoln Welding Facility Project

At its May 16, 2023, regular meeting, the Board of Governors approved the construction manager at risk agreement with Hausmann Construction, Inc., for construction of the Lincoln Campus Welding Facility Project. Pursuant to that agreement, Hausmann Construction has developed and proposed a Guaranteed Maximum Price for the Project. College Administration has reviewed the GMP proposal and is recommending approval of the GMP Amendment.

Mr. Byers motioned to approve the Guaranteed Maximum Price Amendment with Hausmann Construction for the Lincoln Campus Welding Facility Project in the amount of Thirty Four Million, Three Hundred Seventy-Seven Thousand, Two Hundred Seventy-Three Dollars (\$34,377,273), such GMP Amendment in the form on file with official College records and as presented at this meeting, or with such changes as are deemed necessary and in the best interest of the College by the College President, and to delegate authority to and authorize the College President, or designee, to sign, execute and deliver such GMP Amendment, any amendments to the GMP Amendment, change orders or other documents called for in such GMP Amendment, to pay the contract sum, and to take all other action necessary to carry such GMP Amendment into effect. Seconded by Ms. Haskell.

Chairperson Stenberg asked for discussion.

Chairperson Stenberg asked if the Finance and Facilities team have a recommendation on this action item? Ms. Boellstorff mentioned that the team was in favor.

Roll call vote follows:

FOR (10):

Byers
Haskell
Sherwood
Herrington
Boellstorff
Uhrmacher
Gunther
Yates
McCormick
Stenberg

AGAINST (0):

ABSENT (1):

Seim

Motion Carried

13e. Board Policies A-7 to A-11, and A-25

The Equity and Human Resources Team has reviewed and revised board policies Sections A-7 through A-11, and A-25 and is recommending that these revised board policies be adopted by the Board of Governors.

Mr. Uhrmacher motioned to approve revised board policies A-7 through A-11, and A-25, such policies on file with official College record and presented at this meeting, and, hereby direct the College Administration to take such action as to implement such policies effective immediately. Seconded by Dr. Sherwood.

Chairperson Stenberg asked for discussion.

Ms. Boellstorff asked if a discussion can be made or does it have to be in writing? Mr. Stenberg stated that a discussion can occur instead of in writing.

Ms. Boellstorff asked that on A-8, how does the media participate in an emergency when in virtual conferencing? Mr. Stenberg stated that the media would have to be notified and given allotted time during zoom. Mr. Uhrmacher stated that in an emergency the media would be given the minutes the day after.

Roll call vote follows:

FOR (10):

Uhrmacher
Sherwood
Herrington
Gunther
Haskell
Byers
McCormick
Yates
Boellstorff

AGAINST (0):

ABSENT (1):

Seim

Stenberg

Motion Carried

13f. Authorize Construction Contract for Phase III Loop Road and Utility Project on Lincoln Campus

This project continues the phased initiative to create an interior campus loop road and associated utilities on the Lincoln Campus. Design plans and specifications for this phase III project have been fully developed. The College has bid this project for construction consistent with College's procedures. Administration recommends awarding a bid and contract to the lowest responsible bidder.

Mr. Gunther motioned to authorize, approve and award a construction contract to Sampson Construction Co., Inc., as the lowest responsible bidder, to be the general contractor for the installation and construction of the phase III loop road and utilities project on the Lincoln Campus, in the amount of Two Million, Twelve Thousand Dollars (\$2,012,000), and to authorize and delegate authority to the College President, or designee, to negotiate, sign, execute and deliver such construction contract, and any documents or agreements called for in such construction contract, to sign and approve any contract amendments, modifications, and change orders, and to retain any necessary professionals for assistance, to pay the contract amount and expenses and all transaction costs, change order increases, and expenses related to the project and to take or cause to be taken all other action necessary or appropriate to complete any requirements or obligations under the construction contract deemed in the best interest for and on behalf of the College. Seconded by Ms. Haskell.

Chairperson Stenberg asked for discussion.

Ms. Boellstorff stated that there were pictures provided for everyone to see.

Roll call vote follows:

FOR (10):

Gunther
Haskell
Byers
Uhrmacher
McCormick
Herrington
Yates
Sherwood
Boellstorff
Stenberg

AGAINST (0):

ABSENT (1):

Seim

Motion Carried

LEGAL COUNSEL REPORT

There were none

TIME AND PLACE FOR DECEMBER MEETING

Chairperson Stenberg stated the next Board regular meeting is scheduled for December 12, 2023, 3:00 p.m., at the Lincoln Campus.

GOOD OF THE ORDER

Mr. Stenberg mentioned that graduation will be at 6pm at Pinnacle Bank Arena on December 14.

Ms. Herrington thanked Ms. Jorgens for her hard work and dedication.

ADJOURNMENT

Chairperson Stenberg adjourned the meeting at 5:50 p.m.

James Sherwood

A handwritten signature in cursive script that reads "James E. Sherwood". The signature is written in black ink and is positioned below the printed name.

Secretary

**SOUTHEAST COMMUNITY COLLEGE
BOARD OF GOVERNORS**

Tuesday, November 21, 2023

Southeast Community College
Beatrice Campus
4771 W. Scott Road, Beatrice, Nebraska
Academic Excellence Center – Room 134

REGULAR MEETING AGENDA – 3:00 P.M.

- | | |
|--|-----------|
| 1. Meeting Called to Order | 3:00 p.m. |
| 2. Roll Call | 3:03 |
| 3. Public Meeting Law Compliance Statement | 3:05 |
| 4. Consent Agenda | 3:07 |
| a. Action Item - Review Agenda; Move Action Items to Regular Agenda and/or Approve Consent Agenda Items | |
| 1) Approval of Agenda as Presented or Amended | |
| 2) Approval of Minutes of October 17, 2023, Regular Board Meeting | |
| 3) Approval and Ratification of Bills and Claims | |
| 4) Approval of Personnel Changes for College Administrative and Support Personnel | |
| 5) Approval of Hiring/Resignations/Terminations of Instructional Staff | |
| 5. Financial Report | 3:12 |
| 6. Board Member Reports | 3:22 |
| 7. Board Team Reports | 3:32 |
| 8. President's Report | 3:42 |
| 9. Faculty Association Report | 3:57 |
| 10. Student Activities Report | 4:02 |
| 11. Public Comment | 4:07 |
| 12. Administrative Presentation/Board Review | |
| a. New Credentials/Programs for 2024-2025 | 4:12 |
| Break | |
| b. NCCA Dues | 4:42 |
| c. Board Policies A-12 to A-24 | 5:02 |
| 13. DISCUSS, CONSIDER AND TAKE ALL NECESSARY ACTION WITH REGARD TO: | |
| a. Board Policy C-10 | 5:22 |
| b. Pell Eligible Prison Education Substantive Change Application | 5:27 |
| c. Lease-Purchase and Capital Improvement Fund Financing for Welding on Center Lincoln Campus | 5:32 |
| d. Guaranteed Maximum Price Amendment to Construction Manager at Risk Agreement for Lincoln Welding Facility Project | 5:37 |
| e. Board Policies A-7 to A-11, and A-25 | 5:42 |

- | | |
|---|------|
| f. Authorize Construction Contract for Phase III Loop Road and
Utility Project on Lincoln Campus | 5:47 |
| 14. Legal Counsel Report | 5:52 |
| 15. Time and Place for December Meeting | 5:54 |
| 16. Good of the Order | 5:57 |
| 17. Adjournment | 6:00 |

The Southeast Community College (SCC) Board of Governors reserves the right and is empowered to discuss, consider and take action on (a) any item listed on the Agenda, and (b) at any time during the meeting, irrespective of the time or order listed. In addition, the Open Meetings Act requires and the intention of the Board is that agenda items be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. The SCC Board of Governors releases its agenda well in advance of most meetings and desires that all interested persons are fully informed. Any interested person who has a question or needs clarification about the sufficiency of a descriptive item should contact the Office of the President.

*** Proof of Publication ***

State of Indiana)
Lake County) SS.

SOUTHEAST COMMUNITY COLLEGE-LINCOLN

301 S 68TH ST PLACE Floor 5
LINCOLN, NE 68510

ORDER NUMBER 1192256

NOTICE OF THE MEETING
OF THE BOARD OF GOVERNORS
OF THE SOUTHEAST COMMUNITY
COLLEGE AREA November 21,
2023 3:00 P.M. Location: Beatrice
Campus 4771 West Scott Road,
Beatrice, Nebraska Academic Ex-
cellence Center - Room 134
Notice is hereby given that the
regular meeting of the Board of
Governors of the Southeast Com-
munity College Area, will be held at
3:00 p.m. on November 21, 2023,
at the Southeast Community Col-
lege Beatrice Campus, Academic
Excellence Center, room 134, or
other location therein, 4771 West
Scott Road, Beatrice, NE. The
agenda for the meeting, kept
continuously current, is available for
public inspection during regular
business hours at the Jack J. Huck
Continuing Education Center, 301
S. 68th Street Place, Lincoln,
Nebraska.
THE BOARD OF GOVERNORS OF
THE SOUTHEAST COMMUNITY
COLLEGE AREA
1192256 11/13 ZNEZ

The undersigned, being first duly sworn, deposes and says that she/he is a Clerk of the Lincoln Journal Star, legal newspaper printed, published and having a general circulation in the County of Lancaster and State of Nebraska, and that the attached printed notice was published in said newspaper and that said newspaper is the legal newspaper under the statutes of the State of Nebraska.

The above facts are within my personal knowledge and are further verified by my personal inspection of each notice in each of said issues.

Clerk of the Lincoln Journal Star

Signature

Date

11/13/23

Section: Class Legals

Category: 0099 LEGALS

PUBLISHED ON: 11/13/2023

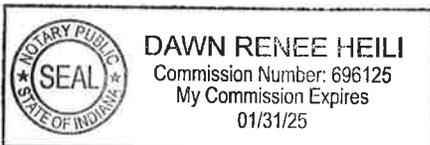
TOTAL AD COST: 16.39

FILED ON: 11/13/2023

Subscribed in my presence and sworn to before me on

November 13, 20 23

Dawn Renee Heili - Notary Public



**SOUTHEAST COMMUNITY COLLEGE
Personnel Changes**

November 16, 2023

Personnel Report: Staff (Non-Faculty)									
ACTION TAKEN									
NAME	ASSIGNMENT	RANK	SALARY	AD	RP	RS	TR	EFFECTIVE DATE	COMMENT
Byarlay, Jina	College Advising Specialist – Learn to Dream Program	P2		X			X	10/23/2023	New Position, Transfer
Hamilton, Jim	Custodian II	N12				X		1/3/2024	Retirement
McCown, Isaac	Custodian I	N5			X			12/4/2023	Replacing

AD=Addition

RP=Replacement

RS=Resignation

TR=Transfer

**SOUTHEAST COMMUNITY COLLEGE
Personnel Changes**

November 16, 2023

Personnel Report: Staff (Faculty)

ACTION TAKEN								
NAME	ASSIGNMENT	SALARY	AD	RP	RS	TR	EFFECTIVE DATE	COMMENT
Spanel, Corey	Instructor, Diesel Ag Equipment Service Technology				X		12/19/2023	Resignation
Quidato, Kevin	Instructor, Automotive Technology				X		12/19/2023	Separation
Rudloff, Chelsea	Instructor, Associate Degree Nursing			X			11/6/2023	Replacing
Freeman, Jodi	Instructor, Human Services				X		12/19/2023	Resignation
Bockoven, John	Instructor, Precision Machining				X		12/19/2023	Retirement

AD=Addition

RP=Replacement

RS=Resignation

TR=Transfer

Board Report	SOUTHEAST COMMUNITY COLLEGE		
	Approved Position Requisitions		
Application Deadline Date	Job Title	Justification	Status as of 11/16/2023
Open Until Filled	Instructor, Practical Nursing - Beatrice and Milford (FT)	Replacement	
Open Until Filled	Instructor, Practical Nursing - Falls City (FT)	Replacement	
Open Until Filled	Instructor, Associate Degree Nursing (FT)	Replacement	
Open Until Filled	Instructor, Nursing Assistant (FT)	Replacement	
Open Until Filled	Weekend Overnight Public Safety Officer (PT)	Replacement	
Open Until Filled	Kitchen Assistant - Child Development Center (PT)	Replacement	
Open Until Filled	Aide - Child Development Center (PT)	Replacement	
Open Until Filled	Custodian, Floor Care (PT)	Replacement	To Team
Open Until Filled	Assessment Team Member, Adult Education (PTT)	Replacement	
Open Until Filled	Instructor, Computer Information Technology	Replacement	
8/16/2023	Instructor, Long Term Care Administration Program (FT)	Replacement	To Team
8/23/2023	Mental Health Counselor - Counseling Assistance Program for Students (CAPS) (PT)	Replacement	To Team
9/4/2023	Account Clerk I (FT)	Replacement	To Team
9/27/2023	Custodian II (FT)	Replacement	To Team
10/9/2023	Custodian - Multiple Positions Available (PT)	Replacement	To Team
10/29/2023	SENCAP Facilitator (PT)	Replacement	To Team
10/29/2023	Instructor, GM Automotive Service Education Program (ASEP) (FT)	Replacement	To Team
11/5/2023	Child Development Center Group Supervisor (FT)	New	To Team
11/5/2023	College Advisor (FT)	Replacement	To Team
11/5/2023	Help Desk Technician (FT)	Replacement	To Team
11/6/2023	Front of House Manager (FT)	Replacement	To Team
11/6/2023	Associate Director, Strategic Analytics (FT)	New	To Team
11/6/2023	Administrative Assistant I - Child Development Center (PT)	Replacement	To Team
11/9/2023	Instructor, Front of House/Hospitality Management (FT)	Replacement	To Team
11/9/2023	Residence Life Assistant Manager - Lincoln (FT)	New	To Team
11/12/2023	Human Resources Coordinator (FT)	Replacement	To Team
11/13/2023	Custodian I (FT)	Replacement	To Team
11/13/2023	Director, Continuing Education - Healthcare (FT)	Replacement	To Team
11/15/2023	Residence Life Manager (Beatrice) (FT)	Replacement	To Team
11/15/2023	Administrative Assistant II, Instructional Division (FT)	Replacement	To Team
11/22/2023	Residence Life Manager (Lincoln) (FT)	New	
11/26/2023	Administrative Assistant I (PT)	Replacement	
11/26/2023	College Advisor (PT)	Replacement	
11/26/2023	Testing Center Specialist (PT)	Replacement	
11/26/2023	Instructor, Diesel Ag Equipment Service Technology	Replacement	