



Chairperson Arlyn Uhrmacher called the regular meeting of the Southeast Community College Board of Governors to order at 3:00 p.m. on Tuesday, March 19, 2024, at the Beatrice Campus, 4771 W. Scott Rd., Beatrice, NE.

ROLL CALL:

Present:

Nancy A. Seim, Lincoln
Brandon Gunther, Hickman
Kathy Boellstorff, Johnson
Neal Stenberg, Lincoln
Vicki Haskell, Fairbury
Chuck Byers, McCool Junction
Kristin Yates, Lincoln
Joann Herrington, Lincoln
James Sherwood, Lincoln
Carina McCormick, Lincoln
Linda Hartman, Faculty Representative
Arlyn Uhrmacher, Lincoln

Absent:

Chairperson Uhrmacher welcomed everyone to the meeting.

PUBLIC MEETING LAW COMPLIANCE STATEMENT

Chairperson Uhrmacher stated the public meeting notice had been published in the Lincoln Journal Star on Monday, March 11, 2024, as well as posted on the bulletin board in the Area Office and on the website. He indicated that the meeting is conducted according to the principles of the revised *Robert's Rules of Order*.

Chairperson Uhrmacher stated that supplementary materials were available for the public, along with a copy of the Open Meetings Law. A specific agenda item is reserved for Public Comment, item number 11. To testify during this time any member of the audience may approach the Board. In general, oral testimony by individuals is limited to five minutes. Written testimony will also be accepted for the public record.

CONSENT AGENDA

Mr. Byers moved approval of the consent agenda. Seconded by Mr. Stenberg.

- 1) Approval of Agenda as Presented
- 2) Approval of Minutes of February 20, 2024, Work Session and Regular Board Meeting

- 3) Approval and Ratification of Bills and Claims
- 4) Approval of Personnel Changes for College Administrative and Support Personnel
- 5) Approval of Hiring/Resignations/Terminations of Instructional Staff
- 6) Approval of Board Participation Report: Hospitalization, Medical, Surgical, Accident, Sickness, or Term Life Coverage (LB256 Compliance Report for Fiscal Year 2023-2024 Quarter 3)

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

FOR (11):

Byers
Stenberg
Seim
Boellstorff
Gunther
Yates
Herrington
McCormick
Haskell
Sherwood
Uhrmacher

AGAINST (0)

ABSENT (0):

Motion Carried

Ms. Seim

Mister President, with regard to the Consent Agenda item for Bills and Claims, I abstain from the action with regard to voucher number V0877549 and vote to approve all other bills and claims and all other Consent Agenda items.

Ms. Boellstorff:

Mister President, with regard to the Consent Agenda item for Bills and Claims, I abstain from the action with regard to voucher number V0876900 and vote to approve all other bills and claims and all other Consent Agenda items.

Dr. Sherwood:

Mister President, with regard to the Consent Agenda item for Bills and Claims, I abstain from the action with regard to voucher number V0873280 and vote to approve all other bills and claims and all other Consent Agenda items.

Mr. Uhrmacher:

With regard to the Consent Agenda item for Bills and Claims, I abstain from the action with regard to voucher number V0876876 and vote to approve all other bills and claims and all other Consent Agenda items.

FINANCIAL REPORT

Financial Summary through February 29, 2024

General Fund	Budget 23-24	Year to Date through February 29, 2024			
		Budget	Actual	Variance	% Variance
Revenues:					
State aid	30,296,422	18,177,853	18,177,853	-	--
Local taxes	58,313,211	30,999,853	27,883,009	(3,116,844)	-10.05%
Tuition	16,252,964	14,627,668	15,613,234	985,566	6.74%
Other	497,293	331,529	1,955,780	1,624,251	489.93%
Total Revenues	105,359,890	64,136,903	63,629,876	(507,027)	-0.79%
Expenses					
Personal services	84,722,360	56,476,469	50,885,398	(5,591,071)	-9.9%
Operating	18,624,695	12,648,463	14,940,305	2,291,842	18.1%
Travel	512,835	373,890	198,080	(175,810)	-47.0%
Equipment	1,500,000	725,447	5,671,258	4,945,811	681.8%
Total Expenses	105,359,890	70,224,269	71,695,041	1,470,772	2.1%
Net Position	-	(6,087,366)	(8,065,165)	(1,977,799)	

Dr. Illich reviewed the financial report for the period through February 29, 2024. He also reviewed the investment accounts.

The budget report ending February 29, 2024 showed:

- Percentage of Budget year: 66.7%
- Percentage of Budget spent: 68%
- Percentage of Board budget spent: 70.4%

Ms. Seim moved acceptance of the financial report. Seconded by Dr. Sherwood.

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

- | | | |
|---|---------------------------|---------------------------|
| <p>FOR (11):
Seim
Sherwood
Yates
McCormick
Boellstorff
Haskell
Gunther</p> | <p>AGAINST (0)</p> | <p>ABSENT (0):</p> |
|---|---------------------------|---------------------------|

Byers
Stenberg
Herrington
Uhrmacher

Motion Carried

BOARD MEMBER REPORTS

Mr. Byers mentioned attending the York County Board Meeting and invited them to visit the learning center.

Ms. Seim, Ms. Boellstorff, Mr. Uhrmacher, and Mr. Stenberg attended NCCA Legislative Day on February 28th and visited with several Senators from our area as well as those on the Education Committee.

Dr. McCormick mentioned a potential presentation for the 2024 ACCT conference and also visited the Homestead Historical Park.

Ms. Hartman mentioned attending the NCCA Legislative Day and visited Course restaurant.

Ms. Herrington mentioned her niece invited her to lunch at Course restaurant and it was delicious.

Chairperson Uhrmacher mentioned attending the Custer County Foundation Scholarship Program on March 17th and approximately 90 Custer County seniors received scholarships. He also mentioned that the Farm Partnership provided a scholarship in memory of his father-in-law to Broken Bow High School senior Taylor Shaw who is planning to attend SCC in the fall for the Radiology Tech Program and is also a cross country runner. Lastly, he reported attending the Salute to FFA in Waverly the morning of March 19th.

BOARD TEAM REPORTS

Executive. Chairperson Uhrmacher stated the Executive Team met prior to the Board meeting and set the agenda for the March 19, regular meeting. He also stated the team is meeting April 1st to go over the April meeting agenda and to discuss Board MAP goals. He provided the Planning with a task to review the 2024/2025 Board and Work Session meeting schedule and make any necessary adjustments. Chairperson Uhrmacher also stated that President Illich's report and executive summary will be sent to the board March 25th and the completed evaluation needs to be returned by April 8th. He stated the discussion for the evaluation will take place at the April 16th meeting.

Planning Team. Dr. Sherwood mentioned the team did not meet prior to the board meeting.

Finance & Facilities. Ms. Boellstorff discussed the facilities project status update for all campuses. She briefly discussed item 13b in the agenda.

Equity and Human Resources. Dr. Yates mentioned the team did not meet prior to the board meeting.

TCA. Mr. Uhrmacher discussed the TCA board met.

- Director's report
 - Total applicants to date 685
 - Month to month comparison and Pathways GPAs
 - Additional enrollment information
 - Attendance prediction 701 students
 - Upcoming events
 - Discussion on the possibility of the commercial kitchen at TCA being used by the Entrepreneurial Ship Program

NCCA Representative. Mr. Byers stated the next NCCA meeting will be held Monday, March 25th.

PRESIDENT'S REPORT

Dr. Illich reported on

- Rotunda Review
- Feedback for Courtney Wittstruck, NCCA Executive Director
- Community College Future Fund
- LB 1329 Nebraska Scholarship Act
- LB 1388 Promise Act Bill
- President's Goals
 - Sent to the board on March 25th
- 12% increase in Enrollment
- Challenges on Lincoln Campus is no sidewalks
- Stu Osterthun, Director of Marketing, Retiring on March 31
- Tallgrass Energy
 - Possible naming right on lab space
 - Developing a scholarship program
- Phi Theta Kappa is on April 24, 2024
- SCC selected for a general random audit for SCC's 2018 revenue bond
- Formal signing with Department of Corrections was on Friday, March 15th
- AACC Conference
 - SCC is a finalist to receive the CEO Award in April

Dr. McCormick asked for the \$65,000 family cutoff, is there any preliminary figures on if our college service area would have more students apply than other state community college system? Dr. Illich stated they were asked to calculate a fiscal note and the calculation was based on the way the bill was written and according to the current version, it was limited to those that have a household income of less than 65 and must maintain a GPA of 2.5. He also stated that it's only eligible for two years and must be pursuing an associate degree.

FACULTY ASSOCIATION REPORT

Linda Hartman, Faculty Representative, mentioned the College and Community Service Organization is doing their scholarship brunch on April 13. She also mentioned programs have been busy updating the 2024/2025 catalogs that are due at the end of March.

STUDENT ACTIVITIES REPORT

James Kearns, a freshman at Southeast Community College, a wrestler, and the chairman of the Student Wellness at Beatrice, presented on some really successful events. He mentioned the minute to win a game where students would set up games outside of the dining hall and students could come in and play a game for a minute, compete with their friend, and win a small prize. Another event was during the Super Bowl, for gambling awareness. They had harmless betting games to show how much students can lose off gambling and why it's not really healthy. Last month they had a heartwarming project where they decorated heart cutouts with positive messages and they were displayed across the student activity center to try and give a positive atmosphere and uplift people's attitude. He also mentioned upcoming projects, an Easter egg hunt to try and engage students around the campus and March Madness brackets.

Chairperson Uhrmacher asked what he was studying and why he chose SCC? Mr. Kearns stated he is studying criminal justice and the reason he chose SCC was it was close and was recruited to wrestle.

Mr. Stenberg applauded Mr. Kearns for the program they offered regarding gambling and how it can affect students.

PUBLIC COMMENT

Chairperson Uhrmacher asked for public comment. There was none.

ADMINISTRATIVE PRESENTATION/BOARD REVIEW

SCC Foundation

Michelle Birkel, Foundation Director, and Ben Kaiser, SCC Foundation President, presented on:

- SCC Foundation team introduction
- Foundation established June 17, 1975
 - Separate 501©(3) corporation

- SCC Foundation's mission is to support SCC and promote its programs and educational opportunities throughout its 15-county service area and beyond
- Capital projects and programming needs
- Plan giving
 - Helping donors
 - Last year, 3,600 Scholarships awarded
 - Gave to the Empower Campaign
- SCC Foundation Board of Directors
 - 7 members
 - Looking to expand
- Assets have grown 52% since 2017
- Thank you, testimony, from an SCC student
- Types of scholarships
 - Annual
 - Endowed
 - Learn to dream
 - Established in 2007
 - Added two new schools
 - Southern High School
 - Falls City High School
- Recent Highlights
 - New Donor Management System
 - Implemented Path to Possible
 - Strategic Plan for the Foundation
 - Goal to be completed by April 2024
 - Align with College's strategic plan and goals
 - Conduct Listening sessions
- Update on NE Hall Project
 - Hampton construction is onsite and construction has begun
 - Fundraising goal
 - Completion date
 - December 2024

Ms. Herrington asked for more information on the listening sessions? Ms. Birkel stated they started the strategic planning and are gathering input from board, adm, faculty, staff, and donors. She mentioned they are looking for goals and strengths and what they can do better.

Dr. Sherwood asked about the donor management system? Ms. Birkel mentioned there are 55,000 active alumni's and they are starting to reach out.

Ms. Boellstorff asked about SCC Board of Governors and SCC Foundation board getting together? Mr. Kaiser and Mrs. Birkel both agreed to a greet and meet.

Dr. McCormick asked about attending the scholarship luncheon? Ms. Birkel stated yes, the board will be invited.

Chairperson Uhrmacher declared the Board in recess at 4:16 p.m.

Chairperson Uhrmacher declared the Board in regular session at 4:30 p.m.

Academic Transfer Program

Carolee Ritter, Dean of Arts & Science Division, presented on the academic transfer program/student.

- SCC Lincoln revving up for academic courses
- Transfer programs within Arts & Science
 - General Academic Transfer AA/AS
 - Psychology AA
 - 100 declared students
 - Open house
 - Swag
 - Mentor by faculty
 - Early Childhood AA
 - Biotechnology AS
 - Global Studies Cert
- Highest demand subject areas
 - Math
 - English
 - Biological sciences
 - Psychology
 - Oral communication
- Of those who transfer
 - 13% graduate & transfer
 - 87% transfer without graduating
 - 35% continue at SCC in another program or stop out and return
- Articulation and transfer pathways
 - Associates of Bachelor (A to B)
 - UNL Computer Science
 - UNL CASNR (general)
 - NWU Biotechnology
 - Pathways built into transferology for various majors at UNL, NWU
- Transfer resources
 - Transferology
 - Transfer advisor Reps from 4-year partners on campus
- Notable courses
 - BIO2210/PSY2210 Animal Behavior
 - GEOG2810 Introduction to Water Science
 - PHYS2980 Special Topics in Astronomy
 - SOCI2009 Sociology of Deviance and Social Control
- Faculty led grant projects

- Scholarship & mentoring
- Research and lab experience for students
- Research and lab experiences for faculty
- Equipment
- Curriculum development
- Grant works
 - STEM CONNECTIONS
 - EPSCor
 - Bridging the opportunities gap
 - NSF Bio-care
- Pending grants

Mr. Stenberg stated that attending community colleges benefits without incurring so much student debt and was impressed on how many faculty members hold a doctorate's degree.

Ms. Boellstorff asked about agreements that work with universities and asked how SCC help fix that problem? Dr. Ritter stated she was unsure at the moment.

Ms. Herrington asked about Bridging the Opportunities Gap and what it is? Dr. Ritter mentioned it is a transitions program and it is designed for students who are underprepared for college level reading, writing, and math to advance from adult basic education, but not ready for college level.

Tuition Grants and Waivers

Amy Jorgens, Vice President of Administrative Services, presented on the 2024-2025 proposed Tuition Grants and Waivers.

- Proposing a 2% decrease for the 2024/2025 budget
- SCC discounting 65%
 - ARPA
- 5% increase in waivers for the following year
 - SENCAP
 - Dual Credit
- Employee focus benefits
 - Cost Center 420 - Faculty

Ms. Hartman asked if the state employee reimbursement program was continuing? Mr. Mike Pegram, Associate Vice President Student Enrollment, stated it is still going.

DISCUSS, CONSIDER AND TAKE ALL NECESSARY ACTION WITH REGARD TO:

Consideration of the Creation of an Executive Compensation Team and Ratification of the Chair's Team Appointments.

Dr. McCormick motioned to approve the Ratification of the Chair's Team Appointments and creation of an Executive Compensation Team which will have the responsibility and

authority to negotiate with the College President regarding his compensation and the other terms and conditions of a renewal agreement; to reduce the terms and conditions found to be acceptable to both the President and the Executive Compensation Team to writing; and to present a recommended written agreement to the full Board for its consideration and approval. The Team shall not have the authority to take formal action on behalf of the Board of Governors. The Team is authorized to confer with legal counsel as necessary in order to discharge its responsibilities. The Executive Compensation Team shall cease to exist upon the execution of a renewal agreement by both the Board and the College President. The Board of Governors further ratifies the Chair's appointment of the following Board Members to the Executive Compensation Team: Neal Stenberg (Chair), Jim Sherwood, Brandon Gunther, Joann Herrington, and Carina McCormick. Seconded by Ms. Herrington.

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

FOR (11):	AGAINST (0)	ABSENT (0)
McCormick		
Herrington		
Stenberg		
Boellstorff		
Byers		
Yates		
Sherwood		
Haskell		
Seim		
Gunther		
Uhrmacher		

Motion Carried

Sesostris Property Right of First Refusal Waiver

Mr. Stenberg motioned that the Board of Governors of the Southeast Community College Area should and does hereby approve and adopt the Resolution regarding the waiver of a right of first refusal, as presented at this meeting and made a part of this motion. Seconded by Mr. Byers.

BE IT RESOLVED by Southeast Community College Area, a Nebraska community college under the laws and statutes of the State of Nebraska, at this regular meeting of its Board of Governors ("College"), that the right of first refusal ("ROFR") to purchase the real property owned by Sesostris Temple Holding Corporation immediately adjacent to the College's Lincoln Campus, and with a general legal description of Lot 25 SE, Section 23, Township 10 North, Range 10 East of the 6th P.M., Lancaster County, Nebraska, such right of first refusal having been assigned to and assumed by the College pursuant to that certain Assignment and Assumption of Closing Agreement dated November 12, 2020, and granted pursuant to that

certain Closing Agreement dated May 17, 2007, filed for record in the office of the register of deeds for Lancaster County, Nebraska, at Instrument No. 2007024555, should be and is hereby expressly waived;

BE IT FURTHER RESOLVED that the College President or Board Chairperson, or a designee for either, should be and is hereby delegated the authority and is authorized to sign, execute, and deliver a waiver affidavit or other appropriate document, and to take or cause to be taken all other action necessary or appropriate to carry this resolution into effect.

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

FOR (11):	AGAINST (0)	ABSENT (0)
Stenberg		
Byers		
Seim		
Herrington		
Gunther		
Haskell		
Boellstorff		
McCormick		
Sherwood		
Yates		
Uhrmacher		

Motion Carried

LEGAL COUNSEL REPORT

Derek Aldridge, Legal Counsel, stated there was no report.

TIME AND PLACE FOR JUNE MEETING

Chairperson Uhrmacher stated the next regular Board meeting is scheduled for April 16, 2024, at Wahoo Learning Center at 2:00 p.m. and 1:30 p.m. for team meetings.

GOOD OF THE ORDER

Chairperson Uhrmacher mentioned the LPS Education Day at TCA is on March 21st all day, the first job Lincoln Job Fair at TCA is on March 26 from 9 a.m. to 1 p.m. and the Senior Celebration is on May 16th at 6 p.m. Lastly, Stu's Retirement Celebration is on March 20th from 2 p.m. to 4 p.m.

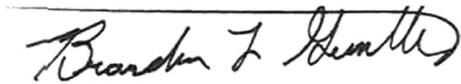
Dr. McCormick mentioned Science Night is on April 22nd from 5:30 p.m. to 8 p.m. at TCA.

Ms. Boellstorff mentioned its National Agriculture Day and First day of Spring.

ADJOURNMENT

Chairperson Uhrmacher adjourned the meeting at 5:25 p.m.

Brandon Gunther

A handwritten signature in cursive script that reads "Brandon F. Gunther". The signature is written in black ink and is positioned below the printed name.

Secretary

**SOUTHEAST COMMUNITY COLLEGE
BOARD OF GOVERNORS**

Tuesday, March 19, 2024

Beatrice Campus – Academic Excellence Center
4771 W. Scott Rd., Beatrice, Nebraska
Room 134

REGULAR MEETING AGENDA – 3:00 P.M.

I.	Meeting Called to Order	3:00 p.m.
II.	Roll Call	3:02
III.	Public Meeting Law Compliance Statement	3:05
IV.	Consent Agenda	3:07
	A. Action Item - Review Agenda; Move Action Items to Regular Agenda and/or Approve Consent Agenda Items	
	1. Approval of Agenda as Presented	
	2. Approval of Minutes of February 20, 2024, Work Session & Regular Board Meeting	
	3. Approval and Ratification of Bills and Claims	
	4. Approval of Personnel Changes for College Administrative and Support Personnel	
	5. Approval of Hiring / Resignations / Terminations of Instructional Staff	
	6. Approval of Board Participation Report: Hospitalization, Medical, Surgical, Accident, Sickness, or Term Life Coverage (LB256 Compliance Report for Fiscal Year 2023-2024 Quarter 3)	
V.	Financial Report	3:12
VI.	Board Member Reports	3:22
VII.	Board Team Reports	3:27
VIII.	President’s Report	3:37
IX.	Faculty Association Report	3:52
X.	Student Activities Report	3:57
XI.	Public Comment	4:02
XII.	Administrative Presentation/Board Review	
	A. SCC Foundation – Michelle Birkel (8.4)	4:07
	BREAK	
	B. Academic Transfer Program – Carolee Ritter (2 & 4.6)	4:32
	C. Tuition Grants and Waivers – Amy Jorgens (8.3)	4:47
XIII.	DISCUSS, CONSIDER AND TAKE ALL NECESSARY ACTION WITH REGARD TO:	
	A. Consideration of the Creation of an Executive Compensation Team and Ratification of the Chair’s Team Appointments	5:02
	B. Sesostris Property Right of First Refusal Waiver	5:07

XIV.	Legal Counsel Report	5:12
XV.	Time and Place for April Meeting	5:14
XVI.	Good of the Order	5:17
XVII.	Adjournment	5:20

The Southeast Community College (SCC) Board of Governors reserves the right and is empowered to discuss, consider and take action on (a) any item listed on the Agenda, and (b) at any time during the meeting, irrespective of the time or order listed. In addition, the Open Meetings Act requires and the intention of the Board is that agenda items be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. The SCC Board of Governors releases its agenda well in advance of most meetings and desires that all interested persons are fully informed. Any interested person who has a question or needs clarification about the sufficiency of a descriptive item should contact the Office of the President.

The Lincoln Journal Star
PO Box 81609
(402) 473-7448

State of Florida, County of Charlotte, ss:

Laquansay Nickson Watkins, being first duly sworn, deposes and says: That (s)he is a duly authorized signatory of Column Software, PBC, duly authorized agent of The Lincoln Journal Star, a legal newspaper printed, published and having a general circulation in the County of as that and state of Nebraska, and that the attached printed notice was published in said newspaper and that said newspaper is the legal newspaper under the statues of the State of Nebraska.

The above facts are within my personal knowledge and are further verified by my personal inspection of each notice in each of said issues.

PUBLICATION DATES:

Mar. 11, 2024

NOTICE ID: nJW98JN7TGAYsjGvjb61

PUBLISHER ID: COL-NE-1000323

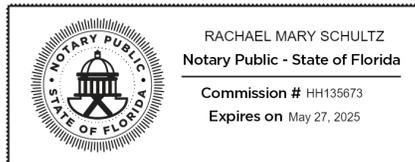
NOTICE NAME: Mar 19, 2024 Regular Meeting

Publication Fee: \$24.06

(Signed) Laquansay Watkins

VERIFICATION

State of Florida
County of Charlotte



Subscribed in my presence and sworn to before me on this: 03/11/2024

Rachael Mary Schultz

Notary Public
Notarized remotely online using communication technology via Proof.

**NOTICE OF THE
MEETING OF
THE BOARD OF
GOVERNORS OF
THE SOUTHEAST
COMMUNITY
COLLEGE AREA**

March 19, 2024
3:00 P.M.

Location: Southeast Community
College

Beatrice Campus - Academic
Excellence Center, Room 134
4771 W. Scott Rd., Beatrice,
Nebraska

Notice is hereby given that the regular meeting of the Board of Governors of the Southeast Community College Area, will be held at 3:00 p.m. on March 19, 2024, at the Southeast Community College Beatrice Campus - Academic Excellence Center, in room 134, or other location therein, 4771 W. Scott Rd., Beatrice, NE. The agenda for the meeting, kept continuously current, is available for public inspection during regular business hours at the Lincoln Campus, 8800 O Street, Lincoln, Nebraska.

THE BOARD OF GOVERNORS OF
THE SOUTHEAST COMMUNITY
COLLEGE AREA
COL-NE-1000323 3/11 ZNEZ

SOUTHEAST COMMUNITY COLLEGE

Personnel Changes

March 19, 2024

Personnel Report: Staff (Non-Faculty)									
NAME	ASSIGNMENT	RANK	SALARY	ACTION TAKEN				EFFECTIVE DATE	COMMENT
				AD	RP	RS	TR		
Matheny, Taiana	Administrative Assistant II, Instructional Division	N10			X			03/04/2024	Replace
Schmura, Christopher	Custodian I	N5		X				03/04/2024	Addition
Lemon, Lester	Custodian I	N5			X			04/01/2024	Replace
Doty, Amy	Dean, UPWARD	A3					X	03/11/2024	Transfer to New, Correctional Education Division
Helm, Kelley	Assistant Residence Life Manager	N6				X		03/27/2024	Resignation

AD=Addition

RP=Replacement

RS=Resignation

TR=Transfer



SOUTHEAST COMMUNITY COLLEGE

Personnel Changes

March 19, 2024

Personnel Report: Staff (Faculty)

ACTION TAKEN								
NAME	ASSIGNMENT	SALARY	AD	RP	RS	TR	EFFECTIVE DATE	COMMENT
Doty, Amy	Instructor, Developmental English				X		03/08/2024	Resignation
Jauken, Barb	Instructor, Computer Information Technology				X		07/31/2024	Resignation
Parks, Cory	Instructor, Diesel Ag Equipment Service Technology			X			03/25/2024	Replacing

AD=Addition

RP=Replacement

RS=Resignation

TR=Transfer



Board Report	SOUTHEAST COMMUNITY COLLEGE		
	Approved Position Requisitions		
Application Deadline Date	Job Title	Justification	Status as of 3/12/2024
Open Until Filled	Instructor, Practical Nursing - Beatrice and Milford (FT)	Replacement	
Open Until Filled	Instructor, Practical Nursing - Falls City (FT)	Replacement	
Open Until Filled	Kitchen Assistant - Child Development Center (PT)	Replacement	
Open Until Filled	Aide - Child Development Center (PT)	Replacement	
Open Until Filled	Custodian, Floor Care (PT)	Replacement	To Team
Open Until Filled	Assessment Team Member, Adult Education (PTT)	Replacement	
Open Until Filled	Head Women's Soccer Coach (PTT)	Replacement	To Team
Open Until Filled	Head Women's Basketball Coach (PTT)	Replacement	
Open Until Filled	Prison Education Program Tutor (PTT)	New	
Open Until Filled	Residence Life Assistant Manager - Milford (FT)	Replacement	
Open Until Filled	Residence Life Assistant Manager - Beatrice (FT)	Replacement	
Open Until Filled	Summer Camp Staff - PTT Seasonal	Seasonal	
9/4/2023	Account Clerk I (FT)	Replacement	To Team
12/14/2023	Maintenance Worker (PT)	Replacement	To Team
1/2/2024	ESL Program Assistant, Adult Education (PT)	Replacement	To Team
1/16/2024	Custodian - Multiple Positions Available (PT)	Replacement	
1/24/2024	Administrative Assistant II, Instructional Division (FT)	Replacement	To Team
1/29/2024	Senior Director, Workforce Solutions (FT)	Replacement	To Team
2/1/2024	Grant Specialist (PT)	Replacement	To Team
2/21/2024	Admissions Outreach Specialist (FT)	Replacement	To Team
2/22/2024	Human Resouces Specialist	Replacement	To Team
2/25/2024	Instructor, Ag/Bioscience	Replacement	To Team
2/27/2024	Maintenance Worker II - HVAC (FT)	Replacement	
3/4/2024	Dean of Student Development (FT)	Replacement	To Team
3/17/2024	Educational Navigator, Prison Education Program (PT)	New	To Team
3/17/2024	Maintenance Worker II - Electrician (FT)	Replacement	
3/17/2024	Custodian II (FT)	Replacement	
3/13/2024	Administrative Assistant I - Admissions (Evenings) (FT)	Replacement	
3/21/2024	Mental Health Counselor - Counseling Assistance Program for Students (CAPS) - PT	Replacement	
3/17/2024	Custodian II (FT)	Replacement	