



Chairperson Arlyn Uhrmacher called the regular meeting of the Southeast Community College Board of Governors to order at 3:07p.m. on Tuesday, February 20, 2024, at the Lincoln Campus, 8800 O Street, Lincoln, NE

ROLL CALL:

Present:

Nancy A. Seim, Lincoln
Brandon Gunther, Hickman
Kathy Boellstorff, Johnson
Vicki Haskell, Fairbury
Chuck Byers, McCool Junction
Kristin Yates, Lincoln
Joann Herrington, Lincoln
James Sherwood, Lincoln
Carina McCormick, Lincoln
Neal Stenberg, Lincoln
Linda Hartman, Faculty Representative
Arlyn Uhrmacher, Lincoln

Absent:

Chairperson Uhrmacher welcomed everyone to the meeting.

PUBLIC MEETING LAW COMPLIANCE STATEMENT

Chairperson Uhrmacher stated the public meeting notice had been published in the Lincoln Journal Star on Tuesday, February 12, 2024, as well as posted on the Lincoln Campus Administrative Suite and on the website. He indicated that the meeting is conducted according to the principles of the revised *Robert's Rules of Order*.

Chairperson Uhrmacher indicated that supplementary materials were available for the public, along with a copy of the Open Meetings Law. A specific agenda item is reserved for Public Comment, item number 11. To testify during this time any member of the audience may approach the Board. In general, oral testimony by individuals is limited to five minutes. Written testimony will also be accepted for the public record.

CONSENT AGENDA

Dr. Sherwood moved approval of the consent agenda. Seconded by Mr. Stenberg.

- 1) Approval of Agenda as Presented
- 2) Approval of Minutes of December 12, 2023, Regular Board Meeting, January 10, 2024, and January 11, 2024 Board Retreats
- 3) Approval and Ratification of Bills and Claims
- 4) Approval of Personnel Changes for College Administrative and Support Personnel
- 5) Approval of Hiring / Resignations / Terminations of Instructional Staff

Chairperson Uhrmacher asked for discussion. There were no discussions.

Roll call vote follows:

FOR (11):

Sherwood
 Stenberg
 Gunther
 Byers
 McCormick
 Boellstorff
 Seim
 Haskell
 Herrington
 Yates
 Uhrmacher

AGAINST (0)

ABSENT (0):

Motion Carried

FINANCIAL REPORT

Financial Summary through December 31, 2023

General Fund	Budget 23-24	Year to Date through December 31, 2023			
		Budget	Actual	Variance	% Variance
Revenues:					
State aid	30,296,422	12,118,569	12,118,569	-	--
Local taxes	58,313,211	17,318,713	17,426,715	108,002	0.62%
Tuition	16,252,964	13,652,490	14,136,218	483,728	3.54%
Other	497,293	248,647	1,430,471	1,181,824	475.30%
Total Revenues	105,359,890	43,338,419	45,111,973	1,773,554	4.09%
Expenses					
Personal services	84,722,360	42,357,354	37,796,816	(4,560,538)	-10.8%
Operating	18,624,695	9,486,348	11,458,752	1,972,404	20.8%
Travel	512,835	280,419	166,726	(113,693)	-40.5%
Equipment	1,500,000	371,582	4,396,407	4,024,825	1083.2%
Total Expenses	105,359,890	52,495,703	53,818,701	1,322,998	2.5%
Net Position	-	(9,157,284)	(8,706,728)	450,556	

Financial Summary through January 31, 2024

General Fund	Budget 23-24	Year to Date through January 31, 2024			
		Budget	Actual	Variance	% Variance
Revenues:					
State aid	30,296,422	15,148,211	15,148,211	-	--
Local taxes	58,313,211	26,401,034	23,405,640	(2,995,395)	-11.35%
Tuition	16,252,964	14,790,197	15,811,723	1,021,526	6.91%
Other	497,293	290,088	1,779,409	1,489,321	513.40%
Total Revenues	105,359,890	56,629,530	56,144,982	(484,548)	-0.86%
Expenses					
Personal services	84,722,360	49,416,911	44,010,090	(5,406,821)	-10.9%
Operating	18,624,695	11,067,406	13,373,987	2,306,581	20.8%
Travel	512,835	327,154	182,926	(144,228)	-44.1%
Equipment	1,500,000	583,438	5,107,808	4,524,370	775.5%
Total Expenses	105,359,890	61,394,909	62,674,811	1,279,902	2.1%
Net Position	-	(4,765,379)	(6,529,829)	(1,764,450)	

Dr. Illich reviewed the financial report for the period through January 31, 2024. He also reviewed the investment accounts.

The budget report ending December 31, 2023 showed:

Percentage of Budget year: 50%
 Percentage of Budget spent: 51.1%
 Percentage of Board budget spent: 46.2%

The budget report ending January 31, 2024 showed:

Percentage of Budget year: 58.3%
 Percentage of Budget spent: 59.5%
 Percentage of Board budget spent: 62.4%

Ms. Boellstorff moved acceptance of the financial report. Seconded by Ms. Haskell.

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

FOR (11):

Boellstorff
 Haskell
 McCormick
 Yates
 Byers
 Seim
 Herrington
 Gunther

AGAINST (0)

ABSENT (0):

Sherwood
Stenberg
Uhrmacher

Motion Carried

BOARD MEMBER REPORTS

Dr. McCormick reported how impressed she was by the service at Course Restaurant.

BOARD TEAM REPORTS

Executive. Chairperson Uhrmacher stated the Executive Team met On February 7, 2024 and set the agenda.

Equity and Human Resources. Dr. Yates stated the HR Equity team did meet prior to the Board meeting and discussed policy D7, D7a, and E18. She also stated that they discussed the Collective Bargaining agreement

Finance & Facilities. Ms. Boellstorff stated the Finance & Facilities team met prior to the Board meeting and discussed the facilities project status report.

Planning Team. Dr. Sherwood thanked everyone for their participation on the Board Retreat. He also stated there were some topics that needed further consideration with the board that will be taken care of by the new Planning team.

NCCA Representative. Mr. Byers stated they did meet and mentioned there were lively debates on some of the legislative bills.

The Career Academy Joint Board. Chairperson Uhrmacher stated the team did not meet.

PRESIDENT'S REPORT

Dr. Illich mentioned SCC was selected for a random selected IRS audit on their 2018 revenue bond series. He stated that Gilmore and Bill were their bond counsel for that transaction and they will handle the response to the audit. He mentioned the Prison Education Program received HLC approval and the next step is the Department of Education. Dr. Illich stated that SCC is one step closer to being Pell eligible as it relates to the Prison Education Program.

Dr. Illich discussed the Beatrice Farming Agreement with the SCC Educational Foundation. He also discussed the request for proposal for the dining hall provider and after reviewing they decided to select Great Western Dining. He mentioned that Dr. Michaelis had interesting information pertaining to a career academy in Falls City Learning Center.

Mr. Bright provided an update on Beatrice Athletics. He mentioned they took nine wrestlers to regional and all nine qualified for nationals in Council Bluff on March 1, 2024. He mentioned thirteen female wrestlers are also going to nationals. Basketball shooters team will go to nationals in March in San Antonio and Rodeo will begin April 1, 2024.

Mr. Byers mentioned that Dr. Illich is a finalist for the 2024 Award in Excellence from American Association of Community Colleges.

FACULTY ASSOCIATION REPORT

Theresa Hruza, Faculty Association Area President, presented information on:

- Bridging the Opportunity Gap to College (CHE Grant)
- Mayor Morgan presented the proclamation for “Problem Gambling Awareness Month – March 2024” to Mike Sciandra
- Suffering in Silence
 - 10/11 documentary on Lincoln’s mental health response
 - 2 SCC students are featured in the documentary
 - Brenda Stinson
 - Clay Anders
- Werner Enterprises
 - Donation
- The 902 Podcast
 - Episode 40 – Local Outreach to Suicide Loss Survivors (LOSS)
- TCA and Computer Information Program
 - CyberPatriot State Champions
- Deputy Registrars Training
- Rotary Club Presentations

STUDENT ACTIVITIES REPORT

Bryan Banos, Lincoln Campus Student Senate President, mentioned that he lives in Crete and decided he wanted to go to UNL and obtain a Master’s degree. He mentioned that the reason he attended SCC was to learn more about himself and what he wanted to do. He also reported on:

- Super Bowl Prop with 50 student participants
- Poppin popcorn with 270 student participants
- Midterm Relaxation
 - Date to be determined
 - Pillow design
- Complaint on speed bump being too high
 - Damage to vehicle alignment

PUBLIC COMMENT

Chairperson Uhrmacher asked for public comment. There was none.

ADMINISTRATIVE PRESENTATION/BOARD REVIEW

2024-2025 Budget Calendar (Goal 8.6)

Amy Jorgens, Vice President of Administrative Services, reviewed the 2024-2025 budget calendar in preparation of initiating the annual College budget process and shared preliminary guidelines. Date reminders:

- May 21st – preliminary 24/25 Budget
- June 18th – Preliminary approval
- August 20th – Certified Property tax
- August 27th – 24/25 Final Budget approval

2022-2023 Financial & FTE/REU Audit Presentation (8.1-8.7)

Chairperson Uhrmacher stated this presentation was discussed during the Work Session.

2024-2025 Tuition and Fees and Room and Board Rates (8.6)

Amy Jorgens, Vice President of Administrative Services, discussed the 2024-2025 room and board rates.

- Woodhaven Hall has 246 rooms
- Debt service coverage was 1.41% versus a 1.32%
- Dorm occupancy in Milford and Beatrice budget comparison
- 1:1 debt service coverage

Ms. Boellstorff asked if there are incentives to assist with filling up the dormitories? Ms. Jorgens stated they try to keep dorm rates at a consistent rate between each campus.

Mr. Byers asked why do they offer food five days a week in Milford? Mr. Koster stated not to many students stay on campus during the weekend, making the weekend low on demand.

Dr. McCormick asked why is Beatrice dorm occupancy so low? Ms. Jorgens stated Beatrice has three older dorms and Homestead Hall. She mentioned that dorm occupancy was 250 in the spring and 200 in the fall. Ms. Jorgens also stated that they are trying to bring more athletics and programs to attract more students to housing. Mr. Bright mentioned that they moved students to Lincoln due to basketball and cross country.

Ms. Jorgens stated that they are expecting full occupancy by the Fall. Dr. Cummins stated tours are being requested for Woodhaven Hall. Ms. Jorgens mentioned that in Milford they converted double rooms to triple rooms and were currently working on getting the occupancy numbers up in Beatrice.

Ms. Jorgens discussed the 2024-2025 tuition and fees. She stated that originally four scenarios were presented and two have been added. Ms. Jorgens mentioned that tuition accounts were 15% of SCC's total general revenues. Dr. Illich mentioned that the administrative team would recommend at least a dollar increase.

Dr. McCormick asked to please clarify in terms of the different scholarships most students are likely to have or grants like Pell Grants, whether a dollar in tuition and fees matter? Dr. Illich mentioned that it depends on how much students get from pell grants.

Mr. Banos, Lincoln Campus Student Senate President, stated that students went with scenario 1.

Dr. Sherwood stated he would like to keep tuition low for students and asked do they plan to have a target that over the next five years they are going to see that percentage grow, shrink, or stay the same? Dr. Illich stated he would like to see the % grow from more students attending then it growing from increase in tuition.

Dr. McCormick asked if their was a tax impact on students? Mr. Byers said no.

Chairperson Uhrmacher stated that they kept tuition steady for awhile for capitol construction.

Mr. Stenberg stated that a tuition increase would not impact tax payers. He also mentioned that he would be in agreement with some tuition increase.

Mr. Gunther is concerned on how it would impact families.

Ms. Hartman asked if the increase would only benefit facilities? Dr. Illich stated the scenario they are reccomeding would go mostly to facilities.

Dr. McCormick stated scenario 5 would seem better.

SCC Foundation – Michelle Birkel (8.4)

Chairperson Uhrmacher stated this will be presented on March 19, 2024 Board meeting.

Chairperson Uhrmacher declared the Board in recess at 4:32 p.m.

Chairperson Uhrmacher declared the Board in regular session at 4:45 p.m.

DISCUSS, CONSIDER AND TAKE ALL NECESSARY ACTION WITH REGARD TO:

2024-2025 Budget Calendar

The College budget calendar was reviewed earlier in this meeting as agenda item 12a.

Ms. Boellstorff motioned to adopt the 2024-2025 College budget calendar. Seconded by Dr. Sherwood.

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

<u>FOR (10):</u>	<u>ABSTAINED (1)</u>	<u>ABSENT (0)</u>
Boellstorff		
Sherwood		
Stenberg		
Yates		
McCormick		
Haskell		
Seim		
Gunther		
Byers	Herrington	
Uhrmacher		

Motion Carried

2022-2023 Financial Audit

The 2022-2023 Financial Audit were reviewed earlier in the Work Session.

Ms. Seim moved to accept the 2022-2023 Financial Audit. Seconded by Ms. Herrington.

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

<u>FOR (11):</u>	<u>AGAINST (0)</u>	<u>ABSENT (0)</u>
Seim		
Herrington		
McCormick		
Boellstorff		
Yates		
Byers		
Stenberg		
Sherwood		
Haskell		
Gunther		
Uhrmacher		

Motion Carried

2022-2023 FTE/REU Audit

The 2022-2023 FTE/REU Audit were reviewed earlier in the Work Session.

Mr. Byers moved to accept the 2022-2023 FTE/REU Audit Report. Seconded by Ms. Boellstorff.

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

<u>FOR (11):</u>	<u>AGAINST (0)</u>	<u>ABSENT (0)</u>
Byers		
Boellstorff		
Gunther		
Seim		
Stenberg		
McCormick		
Herrington		
Yates		
Sherwood		
Haskell		
Uhrmacher		

Motion Carried

Board Policy D-7, D-7a, and E-18

Board Policy D-7, D-7a, and E-18 were reviewed at the December meeting.

Mr. Stenberg motioned to approve revised board policy D-7, D-7a, and E-18, such policy on file with official College records and presented at this meeting, and, hereby direct the College Administration to take such action as to implement such policies effective immediately. Seconded by Ms. Haskell.

Chairperson Uhrmacher asked for discussion.

Mr. Stenberg mentioned that D7 and D7a had to do with insurance policy. Those policies were revised to reflect current practice or to bring the terms of the policy in line with current practice. He also mentioned that it also included a very clear statement regarding the obligation of student athletes to procure their own health health coverage. He mentioned that E18 only added an "s" to the word official.

Ms. Boellstorff asked what if the student athlete had an implanted tooth damaged, how does it work or cover? Ms. Jorgens mentioned she will follow-up with this concern and will confirm if they are covered.

Roll call vote follows:

<u>FOR (11):</u>	<u>AGAINST (0)</u>	<u>ABSENT (0)</u>
Stenberg		
Haskell		
Seim		
Boellstorff		
Byers		
Gunther		
Yates		
Herrington		
McCormick		
Haskell		
Sherwood		
Uhrmacher		

Motion Carried

2024-2025 Tuition and Fees

Tuition and fee information were reviewed with you last week.

Mr. Gunther motioned to approve 2024-2025 tuition and fees as outlined in Scenario 5. Seconded by Dr. Yates.

Chairperson Uhrmacher asked for discussion.

Mr. Stenberg mentioned being in favor with scenario 3.

Ms. Boellstorff mentioned being in favor with scenario 1.

Dr. McCormick asked if your group analysis indicated SCC would have enough money under scenario 5? Dr. Illich stated when they discussed the four scenarios, they were unaware of the 9% to 12% increase and that is why they added two more scenarios.

Ms. Hartman mentioned they are assuming they are staying at the 12% if they go with scenario 5. Dr. Illich stated that with the new funding model it doesn't go the other way.

Chairperson Uhrmacher mentioned being in favor of scenario 6.

Roll call vote follows:

<u>FOR (6):</u>	<u>AGAINST (5)</u>	<u>ABSENT (0)</u>
Gunther		
Yates		
Seim		
Herrington		

Haskell Stenberg
 Boellstorff
McCormick Byers
 Sherwood
 Uhrmacher

Motion Carried

Room and Board Rates

The 2024-2025 Room and Board Rates were reviewed earlier in this meeting as agenda item 12c.

Dr. Sherwood motioned to approve the 2024-2025 room and board rates. Seconded by Mr. Gunther.

Chairperson Uhrmacher asked for any additional discussion. There was none.

Roll call vote follows:

<u>FOR (10):</u>	<u>AGAINST (1)</u>	<u>ABSENT (0)</u>
Sherwood		
Gunther		
Stenberg		
Byers		
Haskell		
Herrington		
Yates		
Boellstorff		
	McCormick	
Seim		
Uhrmacher		

Motion Carried

Real Estate Purchase – Milford housing development property purchase

Mr. Byers motioned that the Board of Governors of the Southeast Community College Area should and does hereby:

APPROVE two real estate Purchase Agreements (“Purchase Agreements”) by and between Timber Creek Development, LLC, as Seller, and Southeast Community College Area, as Buyer, for the purchase by the College of Lots 3 and 18, Timber Creek Subdivision, Milford, Seward County, Nebraska, in the total purchase amount of \$120,000, the terms of such purchase as more particularly described in the Purchase Agreements in the form on file with official records of the College and as presented at this meeting or with such changes as are

deemed necessary and in the best interest of the College and approved by the College President; and,

AUTHORIZE the College President to (1) sign, execute and deliver the Purchase Agreements on behalf of the College, (2) sign and deliver any development plans, development agreements, subdivision agreements, interlocal agreements, documents, or other agreements called for in such Purchase Agreements for and on behalf of the College, (3) retain any necessary professionals for assistance, (4) pay the purchase price, development costs, and all other related costs and expenses, and (5) to take all other action necessary to close the purchase and conveyance transaction and to carry such Purchase Agreements into effect. Seconded by Dr. McCormick.

Chairperson Uhrmacher asked for any additional discussion. There was none.

Roll call vote follows:

FOR (11):	AGAINST (0)	ABSENT (0)
Byers		
McCormick		
Sherwood		
Herrington		
Haskell		
Boellstorff		
Seim		
Yates		
Gunther		
Yates		
Uhrmacher		

Motion Carried

Closed session for strategy session with respect to collective bargaining and the collective bargaining agreement for the SCC Faculty Association.

Dr. Sherwood motioned that the Board of Governors, Dr. Illich, Dr. Michaelis, Mr. Shauer, and Mr. Aldridge will go into closed session for the purpose of a strategy session with respect to collective bargaining and the collective bargaining agreement between the College and the SCC Faculty Association, which such closed session is necessary for the protection of the public interest. Seconded by Herrington.

Chairperson Uhrmacher asked for any additional discussion. There was none.

Roll call vote follows:

<u>FOR (11):</u>	<u>AGAINST (0)</u>	<u>ABSENT (0)</u>
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Sherwood
Herrington
Haskell
Boellstorff
Byers
Gunther
McCormick
Seim
Stenberg
Yates
Uhrmacher

Motion Carried

Closed session commences at 5:16 p.m.

Ms. Hartman left at 5:17 p.m.

The Board of Governors have exited closed session and are now back in open session.

Closed session concluded at 5:38 p.m.

Negotiated Agreement with SCC Faculty Association

Dr. McCormick motioned that the Board of Governors of Southeast Community College should and does hereby approve the Negotiated Agreement between the College and the Southeast Community College Faculty Association, consisting of a two year agreement for the 2024-2025 and 2025-2026 contract years, in the form on file with official College records and as presented at this meeting, and further hereby authorizes the President of the College to sign, execute and deliver such Negotiated Agreement, and to take all other action necessary to carry such Negotiated Agreement into effect. Seconded by Haskell.

Chairperson Uhrmacher asked for any additional discussion. There was none.

Roll call vote follows:

FOR (11):

McCormick
Haskell
Herrington
Seim
Gunther
Byers
Sherwood
Yates
Boellstorff
Stenberg

AGAINST (0)

ABSENT (0)

Uhrmacher

Motion Carried

Beatrice Campus Custom Farming Agreement

The Beatrice Campus Custom Farming Agreement was reviewed earlier in this meeting as agenda item 8 – President’s Report.

Ms. Boellstorff motioned to approve the Beatrice Campus Custom Farming Agreement with the SCC Educational Foundation. Seconded by Dr. Sherwood.

Chairperson Uhrmacher asked for any additional discussion. There was none.

Roll call vote follows:

FOR (11):	AGAINST (0)	ABSENT (0)
Boellstorff		
Sherwood		
Gunther		
Stenberg		
Byers		
Haskell		
Herrington		
Yates		
McCormick		
Seim		
Uhrmacher		

Motion Carried

LEGAL COUNSEL REPORT

Mr. Aldridge indicated there were no report.

TIME AND PLACE FOR FEBRUARY MEETING

Chairperson Uhrmacher stated the next regular Board meeting is scheduled for March 19, 2024, on the Beatrice Campus at 3:00 p.m.

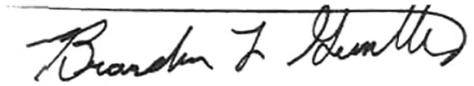
GOOD OF THE ORDER

Dr. Sherwood mentioned the new executive advisory team will meet March 6, 2024 at 10:00 a.m. Chairperson Uhrmacher mentioned Legislative day is Wednesday, February 28, 2024 and also reminded the board to turn in their team solicitation forms with approval at the March meeting.

ADJOURNMENT

Chairperson Uhrmacher adjourned the meeting at 5:47 p.m.

Brandon Gunther

A handwritten signature in black ink that reads "Brandon F. Gunther". The signature is written in a cursive style and is positioned below a horizontal line.

Secretary

**SOUTHEAST COMMUNITY COLLEGE
BOARD OF GOVERNORS**

Tuesday, February 20, 2024

Southeast Community College
Lincoln Campus
8800 O Street, Lincoln, Nebraska
Rooms 206 & 208

REGULAR MEETING AGENDA – 3:00 P.M.

- | | |
|--|-----------|
| a. Meeting Called to Order | 3:00 p.m. |
| 2. Roll Call | 3:03 |
| 3. Public Meeting Law Compliance Statement | 3:05 |
| 4. Consent Agenda | 3:07 |
| a. Action Item - Review Agenda; Move Action Items to Regular Agenda and/or Approve Consent Agenda Items | |
| 1) Approval of Agenda as Presented | |
| 2) Approval of Minutes of December 12, 2023, Regular Board Meeting, January 10, 2024, and January 11, 2024 Board Retreat | |
| 3) Approval and Ratification of Bills and Claims | |
| 4) Approval of Personnel Changes for College Administrative and Support Personnel | |
| 5) Approval of Hiring / Resignations / Terminations of Instructional Staff | |
| 5. Financial Report | 3:10 |
| 6. Board Member Reports | 3:20 |
| 7. Board Team Reports | 3:30 |
| 8. President's Report | 3:45 |
| 9. Faculty Association Report | 4:00 |
| 10. Student Activities Report | 4:05 |
| 11. Public Comment | 4:10 |
| 12. Administrative Presentation/Board Review | |
| a. 2024-2025 Budget Calendar (8.2) | 4:15 |
| b. 2022-2023 Financial & FTE/REU Audit Presentation (8.1-8.7) | 4:30 |
| BREAK | |
| c. 2024-2025 Tuition and Fees and Room and Board Rates (8.6) | 4:45 |
| d. SCC Foundation – Michelle Birkel (8.4) | 5:00 |
| 13. DISCUSS, CONSIDER AND TAKE ALL NECESSARY ACTION WITH REGARD TO: | |
| a. 2024-2025 Budget Calendar | 5:15 |
| b. 2022-2023 Financial Audit | 5:20 |
| c. 2022-2023 FTE/REU Audit | 5:25 |
| d. Board Policy D-7 and E-18 | 5:30 |
| e. 2024-2025 Tuition and Fees | 5:35 |

f. 2024-2025 Room and Board Rates	5:40
g. Proposed Real Estate Purchase Agreements for the purchase of two real estate lots in the Timber Creek Subdivision located in Milford, Nebraska	5:45
h. Closed session for strategy session with respect to collective bargaining and the collective bargaining agreement for the SCC Faculty Association.	5:50
i. Negotiated Agreement with SCC Faculty Association	6:10
j. Beatrice Campus Custom Farming Agreement	6:15
14. Legal Counsel Report	6:20
15. Time and Place for March Meeting	6:22
16. Good of the Order	6:24
17. Adjournment	6:25

The Southeast Community College (SCC) Board of Governors reserves the right and is empowered to discuss, consider and take action on (a) any item listed on the Agenda, and (b) at any time during the meeting, irrespective of the time or order listed. In addition, the Open Meetings Act requires and the intention of the Board is that agenda items be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. The SCC Board of Governors releases its agenda well in advance of most meetings and desires that all interested persons are fully informed. Any interested person who has a question or needs clarification about the sufficiency of a descriptive item should contact the Office of the President.

The Lincoln Journal Star
PO Box 81609
(402) 473-7448

State of Florida, County of Orange, ss:

Laquansay Nickson Watkins, being first duly sworn, deposes and says: That (s)he is a duly authorized signatory of Column Software, PBC, duly authorized agent of The Lincoln Journal Star, a legal newspaper printed, published and having a general circulation in the County of as that and state of Nebraska, and that the attached printed notice was published in said newspaper and that said newspaper is the legal newspaper under the statues of the State of Nebraska.

The above facts are within my personal knowledge and are further verified by my personal inspection of each notice in each of said issues.

PUBLICATION DATES:

Feb. 12, 2024

NOTICE ID: 3n1ga1ccAMpYg6tw54oO

PUBLISHER ID: COL-NE-1000011

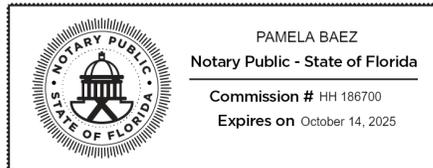
NOTICE NAME: Feb 20, 2024 Regular Meeting

Publication Fee: \$43.15

(Signed) Laquansay Watkins

VERIFICATION

State of Florida
County of Orange



Subscribed in my presence and sworn to before me on this: 02/13/2024

Notary Public
Notarized remotely online using communication technology via Proof.

**NOTICE OF THE
MEETING OF
THE BOARD OF
GOVERNORS OF
THE SOUTHEAST
COMMUNITY
COLLEGE AREA**

February 20, 2024 3:00 P.M.

Community College -Lincoln
Campus Rooms 206 & 208
8800 "O" Street, Lincoln, NE

Notice is hereby given that the regular meeting of the Board of Governors of the Southeast Community College Area, will be held at 3:00 p.m. on February 20, 2024, in the Southeast Community College Area - Lincoln Campus, 8800 "O" Street, Lincoln, NE -rooms 206 & 208. The agenda for the meeting, kept continuously current, is available for public inspection during regular business hours at the Southeast Community College - Lincoln Campus, 8800 "O" Street, Lincoln, Nebraska.

THE BOARD OF GOVERNORS OF
THE SOUTHEAST COMMUNITY
COLLEGE AREA
COL-NE-1000011 2/12 ZNEZ

SOUTHEAST COMMUNITY COLLEGE

Personnel Changes

February 13, 2024

Personnel Report: Staff (Non-Faculty)									
NAME	ASSIGNMENT	RANK	SALARY	ACTION TAKEN				EFFECTIVE DATE	COMMENT
				AD	RP	RS	TR		
Osterthun, Stu	Administrative Director, Marketing & Communications	A4				X		05/17/2024	Retirement
Erichsen, Paul	Lab Land Manager	P3				X		01/23/2024	Resignation
Deke, Todd	Custodian I	N5					X	1/29/2024	Transfer to Replace
Helm, Kelley	Assistant Residence Life Manager	N6					X	01/01/2024	Transfer to New
Schrunk, Shalaia	Front of the House Manager	P1			X			03/04/2024	Replace
Hatfield, Mike	Superintendent, Physical Plant	A4			X			03/04/2024	Replace

AD=Addition

RP=Replacement

RS=Resignation

TR=Transfer



SOUTHEAST COMMUNITY COLLEGE

Personnel Changes

February 13, 2024

Personnel Report: Staff (Faculty)

ACTION TAKEN								
NAME	ASSIGNMENT	SALARY	AD	RP	RS	TR	EFFECTIVE DATE	COMMENT
Butler, Jessica	Instructor, Nursing Assistant			X			01/16/2024	Replace
Breuer, Nathan	Instructor, Electrical & Electromechanical					X	01/16/2024	Transfer to Replace
Putnam, Andrew	Instructor, Electrical & Electromechanical			X			02/05/2024	Replace
Boaz, Jeffrey	Instructor, HVAC/Refrigeration Technology				X		07/31/2024	Retirement
Riehle, Bonni	Instructor, Welding Technology				X		07/31/2024	Resignation
Rethmeier, Bill	Instructor, Plumbing Technology				X		07/31/2024	Retirement

AD=Addition

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TR=Transfer



Board Report	SOUTHEAST COMMUNITY COLLEGE		
	Approved Position Requisitions		
Application Deadline Date	Job Title	Justification	Status as of 2/13/2024
Open Until Filled	Instructor, Practical Nursing - Beatrice and Milford (FT)	Replacement	
Open Until Filled	Instructor, Practical Nursing - Falls City (FT)	Replacement	
Open Until Filled	Kitchen Assistant - Child Development Center (PT)	Replacement	
Open Until Filled	Aide - Child Development Center (PT)	Replacement	
Open Until Filled	Custodian, Floor Care (PT)	Replacement	To Team
Open Until Filled	Assessment Team Member, Adult Education (PTT)	Replacement	
Open Until Filled	Head Women's Soccer Coach (PTT)	Replacement	
Open Until Filled	Head Women's Basketball Coach (PTT)	Replacement	To Team
Open Until Filled	Prison Education Program Tutor (PTT)	New	
Open Until Filled	Residence Life Assistant Manager - Milford (FT)	Replacement	
Open Until Filled	Residence Life Assistant Manager - Beatrice (FT)	Replacement	
9/4/2023	Account Clerk I (FT)	Replacement	To Team
12/14/2023	Maintenance Worker (PT)	Replacement	To Team
1/2/2024	ESL Program Assistant, Adult Education (PT)	Replacement	To Team
1/16/2024	Custodian - Multiple Positions Available (PT)	Replacement	
1/16/2024	Instructor, Diesel Ag Equipment Service Technology (FT)	Replacement	
1/16/2024	Dean, Correctional Education Division (FT)	New	To Team
1/18/2024	Educational Navigator, Prison Education Program (PT) (2 Positions Open)	New	To Team
1/18/2024	Dean of Students/Assistant Athletic Director (FT)	Replacement	To Team
1/22/2024	Custodian II (FT)	Replacement	To Team
1/22/2024	Custodian I (FT)	Replacement	To Team
1/24/2024	Administrative Assistant II, Instructional Division (FT)	Replacement	To Team
1/29/2024	Senior Director, Workforce Solutions (FT)	Replacement	To Team
2/1/2024	Grant Specialist (PT)	Replacement	To Team
2/13/2024	Maintenance Worker II - HVAC (FT)	Replacement	
2/15/2024	Administrative Assistant I - Admissions (Evenings) (FT)	Replacement	
2/21/2024	Admissions Outreach Specialist (FT)	Replacement	
2/21/2024	Mental Health Counselor - Counseling Assistance Program for Students (CAPS) - PT	Replacement	
2/22/2024	Human Resources Specialist	Replacement	
2/25/2024	Instructor, Ag/Bioscience	Replacement	
2/26/2024	Custodian II (FT)	Replacement	

**SOUTHEAST COMMUNITY COLLEGE
Personnel Changes**

January 9, 2024

Personnel Report: Staff (Non-Faculty)									
ACTION TAKEN									
NAME	ASSIGNMENT	RANK	SALARY	AD	RP	RS	TR	EFFECTIVE DATE	COMMENT
Bassen, Amy	Director, Continuing Education – Healthcare	P1			X		X	01/08/2024	Transfer to Replace
Carr, Rebecca	Associate Director, Strategic Analytics	A5		X			X	12/11/2023	Transfer to New
Boehm, Janelle	Administrative Assistant II – FTT	N10				X		01/03/2024	Resignation
Monti, Robyn	Data Analyst	P1					X	12/29/2023	Resignation
Hosch, Matthew	Help Desk Technician	N16			X			01/01/2024	Transfer to Replace
Schoettlin, Robin	Senior Director, Workforce Solutions	A7				X		01/05/2024	Resignation
Billesbach, Mark	Maintenance Worker II	N15				X		03/18/2024	Retirement
Wood, Trevor	Help Desk Technician	N16					X	01/02/2024	Transfer to Replace
Miller, Preston	Residence Life Manager	P3		X				01/02/2024	New
Small, Eric	Dean of Students/Assistant Athletic Director	A3				X		04/30/2024	Resignation
Lytle, Gary	Career Services Specialist/Athletic Coach	P2			X		X	01/16/2024	Transfer to Replace
Kilgore, Mark	Maintenance Worker II	N15				X		02/19/2024	Retirement
Heathcock, Emily	College Advisor	P2					X	01/08/2024	Transfer to Replace

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**SOUTHEAST COMMUNITY COLLEGE
Personnel Changes**

January 9, 2024

Personnel Report: Staff (Faculty)

ACTION TAKEN								
NAME	ASSIGNMENT	SALARY	AD	RP	RS	TR	EFFECTIVE DATE	COMMENT
Fritz, Ashley	Instructor, Associate Degree Nursing			X			01/01/2024	Transfer to Replace
Uecker, Jared	Instructor, Front of House/Hospitality Management			X			01/16/2024	Replace
Howe, Martha	Instructor, Practical Nursing				X		12/19/2023	Resignation
Peterson, Andrew	Instructor, Computer Information Technology			X			01/16/2024	Replace
Lammie, Erin	Instructor, Associate Degree Nursing (223-Day)		X				01/16/2024	Replace
Wheeldon, Tom	Instructor, Ag Bioscience				X		07/31/2024	Retirement

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Board Report	SOUTHEAST COMMUNITY COLLEGE		
	Approved Position Requisitions		
Application Deadline Date	Job Title	Justification	Status as of 1/09/2024
Open Until Filled	Instructor, Practical Nursing - Beatrice and Milford (FT)	Replacement	
Open Until Filled	Instructor, Practical Nursing - Falls City (FT)	Replacement	
Open Until Filled	Instructor, Nursing Assistant (FT)	Replacement	To Team
Open Until Filled	Weekend Overnight Public Safety Officer (PT)	Replacement	
Open Until Filled	Kitchen Assistant - Child Development Center (PT)	Replacement	
Open Until Filled	Aide - Child Development Center (PT)	Replacement	
Open Until Filled	Custodian, Floor Care (PT)	Replacement	To Team
Open Until Filled	Assessment Team Member, Adult Education (PTT)	Replacement	
Open Until Filled	Head Women's Basketball Coach (PT)	Replacement	
Open Until Filled	Head Men's Soccer Coach (PT)	Replacement	To Team
Open Until Filled	Head Women's Volleyball Coach (PT)	Replacement	
8/23/2023	Mental Health Counselor - Counseling Assistance Program for Students (CAPS) (PT)	Replacement	To Team
9/4/2023	Account Clerk I (FT)	Replacement	To Team
11/9/2023	Instructor, Front of House/Hospitality Management (FT)	Replacement	To Team
11/26/2023	College Advisor (PT)	Replacement	To Team
11/30/2023	Residence Life Assistant Manager - Beatrice (FT)	Replacement	To Team
12/11/2023	Testing Center Specialist (PT)	Replacement	To Team
12/14/2023	Maintenance Worker (PT)	Replacement	To Team
1/2/2024	Grant Specialist (PT)	Replacement	To Team
1/2/2024	Instructor, Electrical & Electromechanical (FT)	Replacement	To Team
1/2/2024	ESL Program Assistant, Adult Education (PT)	Replacement	To Team
1/2/2024	Superintendent, Physical Plant (FT)	Replacement	To Team
1/4/2024	Administrative Assistant I - Admissions (Evenings) (FT)	Replacement	To Team
1/7/2024	Front of House Manager (FT)	Replacement	To Team
1/8/2024	Human Resources Specialist	Replacement	To Team
1/16/2024	Custodian - Multiple Positions Available (PT)	Replacement	
1/16/2024	Instructor, Diesel Ag Equipment Service Technology (FT)	Replacement	
1/16/2024	Dean, Correctional Education Division (FT)	New	
1/18/2024	Educational Navigator, Prison Education Program (PT) (2 Positions Open)	New	
1/18/2024	Dean of Students/Assistant Athletic Director (FT)	Replacement	
1/22/2024	Prison Education Program Tutor (PTT)	New	
1/22/2024	Custodian II (FT)	Replacement	
1/22/2024	Custodian I (FT)	Replacement	
1/24/2024	Administrative Assistant II, Instructional Division (FT)	Replacement	
1/29/2024	Senior Director, Workforce Solutions (FT)	Replacement	